

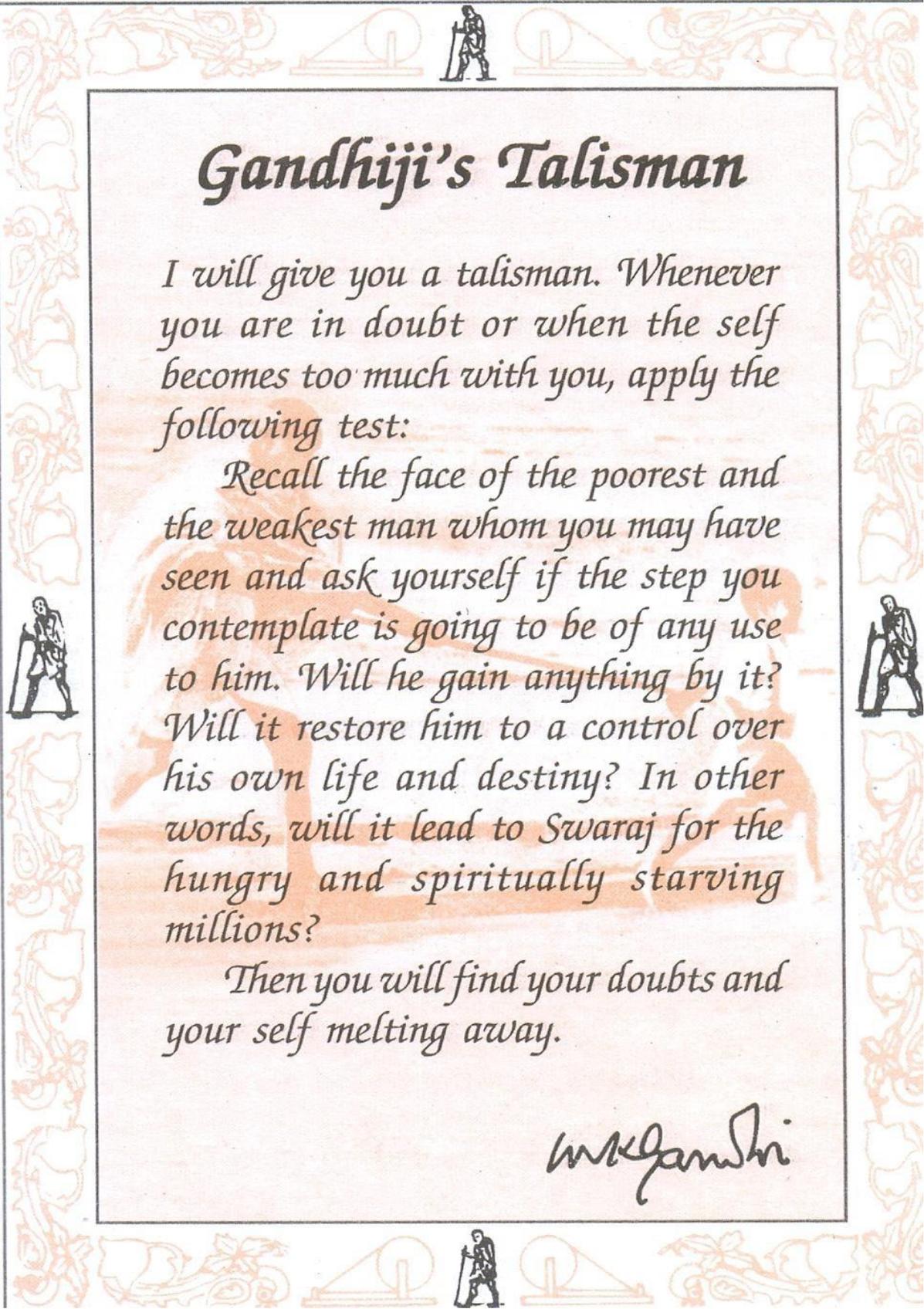
# **LEARNING OUTCOME BASED VOCATIONAL CURRICULUM**

**JOB ROLE: JUTE PRODUCTS ARTISAN**  
(QUALIFICATION PACK: HCS/Q7405)  
**SECTOR: Handicrafts and Carpet Sector**

**Grade 11 and 12**



**PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION**  
(a constituent unit of NCERT, under MHRD, Government of India)  
**Shyamla Hills, Bhopal- 462 002, M.P., India**  
<http://www.psscive.ac.in>



## Gandhiji's Talisman

*I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test:*

*Recall the face of the poorest and the weakest man whom you may have seen and ask yourself if the step you contemplate is going to be of any use to him. Will he gain anything by it? Will it restore him to a control over his own life and destiny? In other words, will it lead to Swaraj for the hungry and spiritually starving millions?*

*Then you will find your doubts and your self melting away.*

*M.K. Gandhi*

# **LEARNING OUTCOME BASED VOCATIONAL CURRICULUM**

**JOB ROLE: JUTE PRODUCTS ARTISAN**  
(QUALIFICATION PACK: HCS/Q7405)  
**SECTOR: Handicrafts and Carpet Sector**

**Grade 11 and 12**



**PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION**  
Shyamla Hills, Bhopal- 462 002, M.P., India

**LEARNING OUTCOME BASED  
VOCATIONAL  
CURRICULUM  
Handicrafts and Carpet Sector –Jute  
Products Artisan**

**July, 2023**

**© PSSCIVE, 2023**

**<http://www.psscive.ac.in>**

No part of this work may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, microfilming, recording or otherwise, without written permission from the Publisher, with the exception of any material supplied specifically for the purpose of being used by the purchaser of the work.

The views and opinions expressed in this publication are those of the contributors/ authors and do not necessarily reflect the views and policies of PSS Central Institute of Vocational Education, Bhopal. The PSSCIVE does not guarantee the accuracy of the data included in this publication and accepts no responsibility for any consequence of their use.



**PATRONS**

Prof. Dinesh Prasad Saklani, Ph.D.,  
Director, National Council of Educational  
Research and Training (NCERT),  
New Delhi

Dr. Deepak Paliwal, Ph.D.,  
Joint Director  
PSS Central Institute of Vocational  
Education, Bhopal

**COURSE COORDINATOR**

Dr. Pinki Khanna, Ph.D.,  
Professor and Head  
Department of Home Science and  
Hospitality Management  
PSSCIVE, Bhopal

**Published by:**

Joint Director  
PSS Central Institute of Vocational  
Education, NCERT, Shyamla Hills, Bhopal

# FOREWORD

---

The Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE) a constituent of the National Council of Educational Research and Training (NCERT) is spearheading the efforts of developing learning outcome-based curricula and courseware aimed at integrating both vocational and general qualifications to open pathways of career progression for students. The curriculum has been developed for the vocational education program introduced under the Centrally Sponsored Scheme of *Samagra Shiksha* of the Ministry of Education (erstwhile, Ministry of Human Resource Development) and is aligned to the National Skills Qualifications Framework (NSQF). The curricula for vocational courses are being developed under the project approved by the Project Approval Board (PAB) of 'Samagra Shiksha' which is an overarching program for the school education sector extending from pre-school to Grade 12. The main purpose of the learning outcome-based curricula is to bring about improvement in the teaching-learning process and working competencies through learning outcomes embedded in the vocational subject.

It is a matter of great pleasure to introduce this learning outcome-based curriculum as part of the vocational training packages for the job role of **Jute Product Artisan**. The curriculum has been developed for the secondary students of Grade 11 and 12 and is aligned to the National Occupation Standards (NOSs) of a job role identified and approved under the National Skill Qualifications Framework (NSQF).

The curriculum aims to provide children with employability and vocational skills to support occupational mobility and lifelong learning. It will help students to acquire specific occupational skills that meet employers' immediate needs. The teaching process is to be performed through interactive sessions in classrooms, practical activities in laboratories and workshops, projects, field visits, and professional experiences.

The curriculum has been developed and reviewed by a group of experts and their contributions are greatly acknowledged. The utility of the curriculum will be adjudged by the qualitative improvement that it brings about in teaching-learning. The feedback and suggestions on the content by the teachers and other stakeholders will be of immense value to us in bringing about further improvement in this document.

**Dinesh Prasad Saklani**

Director

National Council of Education Research and Training

# PREFACE

---

India today stands poised at a very exciting juncture in its saga. The potential for achieving inclusive growth is immense and the possibilities are equally exciting. The world is looking at us to deliver sustainable growth and progress. To meet the growing expectations, India will largely depend upon its young workforce. The much-discussed demographic dividend will bring sustaining benefits only if this young workforce is skilled and its potential is channelized in the right direction.

In order to fulfill the growing aspirations of our youth and the demand for a skilled human resource, the Ministry of Education, (MoE), Government of India introduced the revised Centrally Sponsored Scheme of Vocationalisation of School Education under *Samagra Shiksha* that aims to provide for the diversification of educational opportunities so as to enhance individual employability, reduce the mismatch between demand and supply of skilled manpower and provide an alternative for those pursuing higher education. For spearheading the scheme, the PSS Central Institute of Vocational Education (PSSCIVE) was entrusted with the responsibility to develop learning outcome-based curricula, student workbooks, teacher handbooks, and e-learning materials for job roles in various sectors, with growth potential for employment.

The PSSCIVE firmly believes that the vocationalisation of education in the nation needs to be established on a strong footing of philosophical, cultural, and sociological traditions and it should aptly address the needs and aspirations of the students besides meeting the skill demands of the industry. The curriculum, therefore, aims at developing the desired professional, managerial, and communication skills to fulfill the needs of society and the world of work. In order to honor the commitment to the nation, the PSSCIVE has initiated the work on developing learning outcome-based curricula with the involvement of faculty members and leading experts in respective fields. It is being done through the concerted efforts of leading academicians, professionals, policymakers, partner institutions, Vocational Education and Training experts, industry representatives, and teachers. The expert group through a series of consultations, working group meetings, and the use of reference materials develops the national curriculum.

We extend our gratitude to all the contributors for selflessly sharing their precious knowledge, acclaimed expertise, and valuable time and positively responding to our request for the development of the curriculum. We are grateful to MoE and NCERT for the financial support and cooperation in realizing the objective of providing learning outcome-based modular curricula and courseware to the States and other stakeholders under the PAB (Project Approval Board) approved project of *Samagra Shiksha of MoE*

Finally, for transforming the proposed curriculum design into a vibrant reality of implementation, all the institutions involved in the delivery system shall have to come together with a firm commitment and they should secure optimal community support. The success of this curriculum depends upon its effective implementation and it is expected that the managers of vocational education and training system, including subject teachers will make efforts to create better facilities, develop linkages with the world of work and foster a conducive environment as per the content of the curriculum document.

The PSSCIVE, Bhopal remains committed in bringing about reforms in the vocational education and training system through the learner-centric curricula and courseware. We hope that this document will prove useful in turning out more competent Indian workforce for the 21st century.

**Deepak Paliwal**

***Joint Director***

***PSS Central Institute of Vocational Education***

## ACKNOWLEDGEMENTS

On behalf of the team at the PSS Central Institute of Vocational Education (PSSCIVE) we are grateful to the members of the Project Approval Board (PAB) of *Samagra Shiksha* and the officials of the Ministry of Education, Government of India for the financial support to the project for the development of curricula.

We are grateful to the Director of NCERT for his support and guidance. We also acknowledge the contributions of our colleagues at the Technical Support Group of MoE, and National Council for Vocational Education and Training (NCVET) and the National Skill Development Corporation (NSDC), for their academic support and cooperation in the development of Qualification file and curriculum.

We are thankful to the course coordinator Dr. Pinki Khanna Professor and Head of Department of Home Science and Hospitality Management (DHSHM), Amit Chotrani, Assistant Professor, Department of Home Science and Hospitality Management (DHSHM), Nupur Srivastava Assistant Professor, Department of Home Science and Hospitality Management (DHSHM), and the experts for their untiring efforts and contributions to the development of this learning outcome-based curriculum. The contributions made by Dr. Vinay Swarup Mehrotra, Professor and Head, Curriculum Development and Evaluation Centre (CDEC) in the development of the curriculum the employability skills are duly acknowledged.

We acknowledge the assistance provided by Mr Akhilesh Kashiv, Computer Operator Grade- III in typing and composing of the material.

PSSCIVE Team

# CONTENTS

---

S. No.	Title		Page No.	
	Foreword		(i)	
	Preface		(ii)	
	Acknowledgements		(iii)	
1.	Course Overview		1	
2.	Scheme of Units		2	
3.	Teaching/Training Activities		4	
4.	Assessment and Certification		5	
5.	Unit Content	<b>GRADE 11</b>		
		<b>Part A</b>	<b>Employability Skills</b>	
			Unit 1: Communication Skills – III	8
			Unit 2: Self-management Skills – III	10
			Unit 3: Information and Communication Technology Skills – III	11
			Unit 4: Entrepreneurial Skills – III	13
			Unit 5: Green Skills – III	14
		<b>Part B</b>	<b>Vocational Skills</b>	
			Unit 1: Introduction to Fibers, Yarns and Fabrics	15
			Unit 2: Introduction to Jute	16
			Unit 3: Handicrafts, handloom and Jute Industry	17
			Unit 4: Tools, equipment's and Jute Products	18
			Unit 5: Work area, tools and machines	19
			Unit 6: Health, safety, and security at workplace	19
		<b>GRADE 12</b>		
		<b>Part A</b>	<b>Employability Skills</b>	
			Unit 1: Communication Skills – IV	20

		Unit 2: Self-management Skills – IV	21
		Unit 3: Information and Communication Technology Skills – IV	22
		Unit 4: Entrepreneurial Skills – IV	24
		Unit 5: Green Skills – IV	25

		<b>Part B</b>	<b>Vocational Skills</b>	
			Unit 1: Embellishment techniques	26
			Unit 2: Finishing, Packing and Quality Management	27
			Unit 3: Jute Products- Bags and Folders	28
			Unit 4: Jute Products- Jute dolls and their variations	29
			Unit 5: Working in a team	29
			Unit 6: Complying with work place requirements	30
<b>6.</b>	Organisation of Field Visits			31
<b>7.</b>	List of Equipment and Materials			31
<b>8.</b>	Vocational Teacher's/ Trainer's Qualification and Guidelines			34
<b>9.</b>	List of Contributors			37

# 1. COURSE OVERVIEW

---

## **COURSE TITLE: Handicrafts and Carpet Sector – Jute Products Artisan**

A Jute Products Artisan is a job-role associated with Handicrafts and Carpet Sector. The primary responsibility of an artisan is to produce diversified range of jute products of definite shape and size as per sale advice note or as per market demand. Produce jute products with proportionate measurements and fine finishing at a rate which maintains work flow and meets production targets. Identify stitch faults in the product components and maintain report production progress to the supervisor. For all such products to be popularized in the national and international market, they need to be produced as per customer's given standards, hence, the job holder should know how to produce quality jute crafted products as per the market demand and set standards. Moreover, Jute Products Artisan should be able to develop and demonstrate good eye-hand coordination, good eyesight, eye for detail, basic math skills and vision (including near vision, distance vision, colour vision, peripheral vision, depth perception and ability to change focus).

**COURSE OUTCOMES:** On completion of the course, student should be able to:

- Apply effective oral and written communication skills to interact with people and customers.
- Identify the principal components of a computer system.
- Demonstrate the basic skills of using computer.
- Demonstrate self-management skills.
- Demonstrate the ability to provide a self-analysis in context of entrepreneurial skills and abilities.
- Demonstrate the knowledge of the importance of green skills in meeting the challenges of sustainable development and environment protection.
- Understand technical terms and tool associate with different types of processes
- Familiarize with Handicraft and Carpet Industry
- Identify and understand the roles and responsibilities of a Jute Products Artisan
- Understand Jute products development process
- Identify commonly used tools and equipment
- Identify different types of measuring tools and stitches
- Identify and understand jute product components and tasks required to assemble them
- Identify trims and accessories used in jute products
- Develop checklist for different tasks within specified area of pressing, finishing and packing
- Demonstrate Jute Products Artisan according to specification
- Describe the importance and practice of safety and health measures in the industry
- Explain Strategies for preventing hazards at work place
- Explain measures to control hazards at workplace
- Describe the different quality measures of Jute Industry
- Report the damage or faults in material and assembly to the responsible person

**COURSE REQUIREMENTS:** The learner should have the basic knowledge of Handlooms, measuring, cutting and stitching.

**COURSE LEVEL:** This is a course for grade XI and XII. On completion of this course, a student can take up a higher level course in the area of Handicrafts and Carpets.

**COURSE DURATION: 600Hrs**  
 Class 11: 300Hrs  
 Class 12: 300Hrs  


---

**Total: 600Hrs**  


---

## 2. SCHEME OF UNITS

This course is a planned sequence of instructions consisting of Units meant for developing employability and vocational competencies of students of Grade 11 and 12 opting for vocational subject along with general education subjects. The unit-wise distribution of hours and marks for grade 11 is as follows:

<b>GRADE 11</b>			
	<b>Units</b>	<b>No. of Hours for Theory and Practical 300</b>	<b>Max. Marks for Theory and Practical 100</b>
<b>Part A</b>	<b>Employability Skills</b>		
	Unit 1: Communication Skills – III	25	10
	Unit 2: Self-management Skills – III	25	
	Unit 3: Information and Communication Technology Skills – III	20	
	Unit 4: Entrepreneurial Skills – III	25	
	Unit 5: Green Skills – III	15	
	<b>Total</b>	<b>110</b>	<b>10</b>
<b>Part B</b>	<b>Vocational Skills</b>		
	Unit 1: Introduction to fibers, yarns and fabrics	50	40
	Unit 2: Introduction to Jute	50	
	Unit 3: Handicrafts handloom and Jute Industry	25	
	Unit 4: Tools Equipments and Jute Products	20	
	Unit 5: Work area, tools and machines	20	

	Unit 6: Health, safety, and security at workplace		
<b>Total</b>		<b>165</b>	<b>40</b>
<b>Part C</b>	<b>Practical Work</b>		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
<b>Total</b>		<b>10</b>	<b>35</b>
<b>Part D</b>	<b>Project Work/Field Visit</b>		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	<b>Total</b>	<b>15</b>	<b>15</b>
<b>Grand Total</b>		<b>300</b>	<b>100</b>

The unit-wise distribution of hours and marks for grade 12 is as follows:

<b>GRADE 12</b>			
	<b>Units</b>	<b>No. of Hours for Theory and Practical 300</b>	<b>Max. Marks for Theory and Practical 100</b>
<b>Part A</b>	<b>Employability Skills</b>		
	Unit 1: Communication Skills – IV	25	10
	Unit 2: Self-management Skills – IV	25	
	Unit 3: Information and Communication Technology Skills – IV	20	
	Unit 4: Entrepreneurial Skills – IV	25	
	Unit 5: Green Skills – IV	15	
<b>Total</b>		<b>110</b>	<b>10</b>
<b>Part B</b>	<b>Vocational Skills</b>		
	Unit 1 Embellishment techniques	50	40
	Unit 2: Finishing, packing and Quality Management	50	
	Unit 3: Jute Products: Jute bags and Folders	25	
	Unit 4: Jute Products: Jute dolls and their variations	20	
	Unit 5: Working in a team	10	

	Unit 6: Complying with work place requirements	10	
<b>Total</b>		<b>165</b>	<b>40</b>
<b>Part C</b>	<b>Practical Work</b>		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
<b>Total</b>		<b>10</b>	<b>35</b>
<b>Part D</b>	<b>Project Work/Field Visit</b>		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
<b>Total</b>		<b>15</b>	<b>15</b>
<b>Grand Total</b>		<b>300</b>	<b>100</b>

### 3. TEACHING/TRAINING ACTIVITIES

The teaching and training activities have to be conducted in classroom, laboratory/ workshops and field visits. Students should be taken to field visits for interaction with experts and to expose them to the various tools, equipment, materials, procedures and operations in the workplace. Special emphasis should be laid on the occupational safety, health and hygiene during the training and field visits.

#### CLASSROOM ACTIVITIES

Classroom activities are an integral part of this course and interactive lecture sessions, followed by discussions should be conducted by trained vocational teachers. Vocational teachers should make effective use of a variety of instructional or teaching aids, such as audio-video materials, colour slides, charts, diagrams, models, jute fabric samples exhibits, hand-outs, online teaching materials, etc. to transmit knowledge and impart training to the students.

#### PRACTICAL WORK IN LABORATORY/WORKSHOP

Practical work may include but not limited to hands-on-training, simulated training, role play, case based studies, exercises, etc. Equipment and supplies should be provided to enhance hands-on learning experience of students. Only trained personnel should teach specialized techniques. A training plan that reflects tools, equipment, materials, skills and activities to be performed by the students should be submitted by the vocational teacher to the Head of the Institution.

## **FIELD VISITS/ EDUCATIONAL TOUR**

In field visits, children will go outside the classroom to obtain specific information from experts or to make observations of the activities. A checklist of observations to be made by the students during the field visits should be developed by the Vocational Teachers for systematic collection of information by the students on the various aspects. Principals and Teachers should identify the different opportunities for field visits within a short distance from the school and make necessary arrangements for the visits. At least three field visits should be conducted in a year.

## **4. ASSESSMENT AND CERTIFICATION**

---

Upon successful completion of the course by the candidate, the Central/ State Examination Board for Secondary Education and the respective Sector Skill Council will certify the competencies.

The National Skills Qualifications Framework (NSQF) is based on outcomes referenced to the National Occupation Standards (NOSs), rather than inputs. The NSQF level descriptors, which are the learning outcomes for each level, include the process, professional knowledge, professional skills, core skills and responsibility. The assessment is to be undertaken to verify that individuals have the knowledge and skills needed to perform a particular job and that the learning programme undertaken has delivered education at a given standard. It should be closely linked to certification so that the individual and the employer could come to know the competencies acquired through the vocational subject or course. The assessment should be reliable, valid, flexible, convenient, cost effective and above all it should be fair and transparent. Standardized assessment tools should be used for assessment of knowledge of students. Necessary arrangements should be made for using technology in assessment of students.

### **KNOWLEDGE ASSESSMENT (THEORY)**

**Knowledge Assessment** should include two components: one comprising of internal assessment and second an external examination, including theory examination to be conducted by the Board. The assessment tools shall contain components for testing the knowledge and application of knowledge. The knowledge test can be objective paper based test or short structured questions based on the content of the curriculum.

### **WRITTEN TEST**

It allows candidates to demonstrate that they have the knowledge and understanding of a given topic. Theory question paper for the vocational subject should be prepared by the subject experts comprising group of experts of academicians, experts from existing vocational subject experts/teachers, and subject experts from university/colleges or industry. The respective Sector Skill Council should be consulted by the Central/State Board for preparing the panel of experts for question paper setting and conducting the examinations. The blue print for the question paper may be as follows:

**Duration: 3 Hrs****Max. Mark: 40**

		No. of Questions			
S. No.	Typology of Question	Very Short Answer (1 mark)	Short Answer (2 Marks)	Long Answer (3 Marks)	Marks
1.	Remembering – (Knowledge based simple recall questions, to know specific facts, terms, concepts, principles, or theories; identify, define or recite, information)	3	2	2	13
2.	Understanding – (Comprehension – to be familiar with meaning and to understand conceptually, interpret, compare, contrast, explain, paraphrase, or interpret information)	2	3	2	14
3.	Application – (Use abstract information in concrete situation, to apply knowledge to new situations: Use given content to interpret a situation, provide an example, or solve a problem)	0	2	1	07
4.	High Order Thinking Skills – (Analysis & Synthesis – Classify, compare, contrast, or differentiate between different pieces of information; Organize and/ or integrate unique pieces of information from a variety of sources)	0	2	0	04
5.	Evaluation – (Appraise, judge, and/or justify the value or worth of a decision or outcome, or to predict outcomes based on values)	0	1	0	02
<b>Total</b>		<b>5x1=5</b>	<b>10x2=20</b>	<b>5x3=15</b>	<b>40 (20questions)</b>

**SKILL ASSESSMENT (PRACTICAL)**

Assessment of skills by the students should be done by the assessors/examiners on the basis of practical demonstration of skills by the candidate, using a competency checklist. The competency checklist should be developed as per the National Occupation Standards (NOSs) given in the Qualification Pack for the Job Role to bring about necessary consistency in the quality of assessment across different sectors and Institutions. The student has to demonstrate

competency against the performance criteria defined in the National Occupation Standards and the assessment will indicate that they are 'competent', or are 'not yet competent'. The assessors assessing the skills of the students should possess a current experience in the industry and should have undergone an effective training in assessment principles and practices. The Sector Skill Councils should ensure that the assessors are provided with the training on the assessment of competencies.

Practical examination allows candidates to demonstrate that they have the knowledge and understanding of performing a task. This will include hands-on practical exam and viva voce. For practical, there should be a team of two evaluators – the subject teacher and the expert from the relevant industry certified by the Board or concerned Sector Skill Council. The same team of examiners will conduct the viva voce.

**Project Work** (individual or group project) is a great way to assess the practical skills on a certain time period or timeline. Project work should be given on the basis of the capability of the individual to perform the tasks or activities involved in the project. Projects should be discussed in the class and the teacher should periodically monitor the progress of the project and provide feedback for improvement and innovation. Field visits should be organised as part of the project work. Field visits can be followed by a small-group work/project work. When the class returns from the field visit, each group might be asked to use the information that they have gathered to prepare presentations or reports of their observations. Project work should be assessed on the basis of practical file or student portfolio.

**Student Portfolio** is a compilation of documents that supports the candidate's claim of competence. Documents may include reports, articles, photos of products prepared by students in relation to the unit of competency.

**Viva voce** allows candidates to demonstrate communication skills and content knowledge. Audio or video recording can be done at the time of viva voce. The number of external examiners would be decided as per the existing norms of the Board and these norms should be suitably adopted/adapted as per the specific requirements of the vocational subject. Viva voce should also be conducted to obtain feedback on the student's experiences and learning during the project work/field visits.

## 5. UNIT CONTENTS

### GRADE 11

#### Part A: Employability Skills

S. No.	Units	Duration (hrs)
1.	Communication Skills- III	25
2.	Self-management Skills – III	25
3.	Information and Communication Technology Skills - III	20
4.	Entrepreneurial Skills – III	25
5.	Green Skills – III	15
<b>Total</b>		<b>110</b>

<b>UNIT 1: COMMUNICATION SKILLS – III</b>			
<b>Learning Outcome</b>	<b>Theory (10 hrs)</b>	<b>Practical (15 hrs)</b>	<b>Duration (25 hrs)</b>
1. Demonstrate knowledge of communication	<ol style="list-style-type: none"> <li>1. Introduction to communication process</li> <li>2. Importance of communication</li> <li>3. Elements of communication</li> <li>4. Perspectives in communication</li> <li>5. Effective communication</li> </ol>	<ol style="list-style-type: none"> <li>1. Role play on the communication process</li> <li>2. Group discussion on the importance of communication and factors affecting perspectives in communication</li> <li>3. Charts preparation on elements of communication</li> <li>4. Classroom discussion on the 7Cs (i.e. Clear, Concise, Concrete, Correct, Coherent, Courteous and Complete) for effective communication</li> </ol>	03
2. Demonstrate verbal communication	<ol style="list-style-type: none"> <li>1. Verbal communication</li> <li>2. Public Speaking</li> </ol>	<ol style="list-style-type: none"> <li>1. Role-play of a phone conversation.</li> <li>2. Group activity on delivering a speech and practicing public speaking</li> </ol>	02
3. Demonstrate non-verbal communication	<ol style="list-style-type: none"> <li>1. Importance of non-verbal communication</li> <li>2. Types of non-verbal communication</li> <li>3. Visual communication</li> </ol>	<ol style="list-style-type: none"> <li>1. Role-play on non-verbal communication</li> <li>2. Group exercise and discussion on Do's and Don'ts to avoid body language mistakes</li> <li>3. Group activity on methods of communication</li> </ol>	02
4. Demonstrate speech using correct pronunciation	<ol style="list-style-type: none"> <li>1. Pronunciation basics</li> <li>2. Speaking properly</li> <li>3. Phonetics</li> <li>4. Types of sounds</li> </ol>	<ol style="list-style-type: none"> <li>1. Group activities on practicing pronunciation</li> </ol>	01

5. Apply an assertive communication style	<ol style="list-style-type: none"> <li>1. Important communication styles</li> <li>2. Assertive communication</li> <li>3. Advantages of assertive communication</li> <li>4. Practicing assertive communication</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion on communication styles</li> <li>2. Group discussion on observing and sharing communication styles</li> </ol>	03
6. Demonstrate the knowledge of saying no	<ol style="list-style-type: none"> <li>1. Steps for saying 'No'</li> <li>2. Connecting words</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion on how to say 'No'</li> </ol>	02
7. Identify and use parts of speech in writing	<ol style="list-style-type: none"> <li>1. Capitalisation</li> <li>2. Punctuation</li> <li>3. Basic parts of speech</li> <li>4. Supporting parts of speech</li> </ol>	<ol style="list-style-type: none"> <li>1. Group activity on identifying parts of speech</li> <li>2. Writing a paragraph with punctuation marks</li> <li>3. Group activity on constructing sentences</li> <li>4. Group activity on identifying parts of speech</li> </ol>	03
8. Write correct sentences and paragraphs	<ol style="list-style-type: none"> <li>1. Parts of a sentence</li> <li>2. Types of object</li> <li>3. Types of sentences</li> <li>4. Paragraph</li> </ol>	<ol style="list-style-type: none"> <li>1. Activity on framing sentences</li> <li>2. Activity on active and passive voice</li> <li>3. Assignment on writing different types of sentences</li> </ol>	02
9. Communicate with people	<ol style="list-style-type: none"> <li>1. Greetings</li> <li>2. Introducing self and others</li> </ol>	<ol style="list-style-type: none"> <li>1. Role-play on formal and informal greetings</li> <li>2. Role-play on introducing someone</li> <li>3. Practice and group discussion on how to greet different people?</li> </ol>	02
10. Introduce yourself to others and write about oneself	<ol style="list-style-type: none"> <li>1. Talking about self</li> <li>2. Filling a form</li> </ol>	<ol style="list-style-type: none"> <li>1. Practicing self-introduction and filling up forms</li> <li>2. Practicing self-introduction to others</li> </ol>	01

11. Develop questioning skill	1. Main types of questions 2. Forming closed and open-ended questions	1. Practice exercise on forming questions 2. Group activity on framing questions	01
12. Communicate information about family to others	1. Names of relatives 2. Relations	1. Practice talking about family 2. Role-play on talking about family members.	01
13. Describe habits and routines	1. Concept of habits and routines	1. Group discussion on habits and routines 2. Group activity on describing routines	01
14. Ask or give directions to others	1. Asking for directions 2. Using landmarks	1. Role-play on asking and giving directions 2. Identifying symbols used for giving directions	01
<b>Total</b>			<b>25</b>

<b>UNIT 2: SELF-MANAGEMENT-III</b>			
<b>Learning Outcome</b>	<b>Theory (10 hrs)</b>	<b>Practical (15 hrs)</b>	<b>Duration (25 hrs)</b>
1. Identify and analyse own strengths and weaknesses	1. Understanding self 2. Techniques for identifying strengths and weaknesses 3. Difference between interests and abilities	1. Activity on writing aims in life 2. Preparing a worksheet on interests and abilities	03
2. Demonstrate personal grooming skills	1. Guidelines for dressing and grooming 2. Preparing a personal grooming checklist	1. Role-play on dressing and grooming standards 2. Self-reflection activity on various aspects of personal grooming	04
3. Maintaining personal hygiene	1. Importance of personal hygiene 2. Three steps to personal hygiene 3. Essential steps of hand washing	1. Role-play on personal hygiene 2. Assignment on personal hygiene	03

4. Demonstrate the knowledge of working in a team and participating in group activities	1. Describe the benefits of teamwork 2. Working in a team	1. Assignment on working in a team 2. Self-reflection on teamwork	03
5. Develop networking skills	1. Benefits of networking skills 2. Steps to build networking skills	1. Group activity on networking in action 2. Assignment on networking skills	03
6. Describe the meaning and importance of self-motivation	1. Meaning of self-motivation 2. Types of motivation 3. Steps to building self-motivation	1. Activity on staying motivated 2. Assignment on reasons hindering motivation	03
7. Set goals	1. Meaning of goals and purpose of goal-setting 2. Setting SMART goals	1. Assignment on setting SMART goals 2. Activity on developing long-term and short-term goals using SMART method	03
8. Apply time management strategies and techniques	1. Meaning and importance of time management 2. Steps for effective time management	1. Preparing a checklist of daily activities	03
<b>Total</b>			<b>25</b>

<b>UNIT 3: INFORMATION AND COMMUNICATION TECHNOLOGY-III</b>			
<b>Learning Outcome</b>	<b>Theory (08 hrs)</b>	<b>Practical (12 hrs)</b>	<b>Duration (20 hrs)</b>
1. Create a document on the word processor	1. Introduction to ICT 2. Advantages of using a word processor. 3. Work with Libre Office Writer	1. Demonstration and practice of the following: <ul style="list-style-type: none"> <li>• Creating a new document</li> <li>• Typing text</li> <li>• Saving the text</li> <li>• Opening and saving file on Microsoft Word/Libre Office Writer.</li> </ul>	02

2. Identify icons on the toolbar	<ol style="list-style-type: none"> <li>1. Status bar</li> <li>2. Menu bar</li> <li>3. Icons on the Menu bar</li> <li>4. Multiple ways to perform a function</li> </ol>	<ol style="list-style-type: none"> <li>1. Group activity on using basic user interface of LibreOffice writer</li> <li>2. Group activity on working with Microsoft Word</li> </ol>	02
3. Save, close, open and print document	<ol style="list-style-type: none"> <li>1. Save a word document</li> <li>2. Close a word document</li> <li>3. Open an existing document</li> <li>4. Print</li> </ol>	<ol style="list-style-type: none"> <li>1. Group activity on performing the functions for saving, closing and printing documents in LibreOffice Writer</li> <li>2. Group activity on performing the functions for saving, closing and printing documents in Microsoft Word</li> </ol>	02
4. Format text in a word document	<ol style="list-style-type: none"> <li>1. Change style and size of text</li> <li>2. Align text</li> <li>3. Cut, Copy, Paste</li> <li>4. Find and replace</li> </ol>	<ol style="list-style-type: none"> <li>1. Group activity on formatting text in LibreOffice Writer</li> <li>2. Group activity on formatting text in Microsoft Word</li> </ol>	02
5. Check spelling and grammar in a word document	<ol style="list-style-type: none"> <li>1. Use of spell checker</li> <li>2. Autocorrect</li> </ol>	<ol style="list-style-type: none"> <li>1. Group activity on checking spellings and grammar using LibreOffice Writer</li> <li>2. Group activity on checking spellings and grammar using Microsoft Word</li> </ol>	02
6. Insert lists, tables, pictures, and shapes in a word document	<ol style="list-style-type: none"> <li>1. Insert bullet list</li> <li>2. Number list</li> <li>3. Tables</li> <li>4. Pictures</li> <li>5. Shapes</li> </ol>	<ol style="list-style-type: none"> <li>1. Practical exercise of inserting lists and tables using LibreOffice Writer</li> </ol>	03
7. Insert header, footer and page number in a word document	<ol style="list-style-type: none"> <li>1. Insert header</li> <li>2. Insert footer</li> <li>3. Insert page number</li> <li>4. Page count</li> </ol>	<ol style="list-style-type: none"> <li>1. Practical exercise of inserting header, footer and page numbers in LibreOffice Writer</li> <li>2. Practical exercise of inserting header, footer and page numbers in Microsoft Word</li> </ol>	03

8. Make changes by using the track change option in a word document	1. Tracking option 2. Manage option 3. Compare documents	1. Group activity on performing track changes in LibreOffice Writer 2. Group activity on performing track changes in Microsoft Word	04
<b>Total</b>			<b>20</b>

<b>UNIT 4: ENTREPRENEURIAL SKILLS – III</b>			
<b>Learning Outcome</b>	<b>Theory (10 hrs)</b>	<b>Practical (15 hrs)</b>	<b>Duration (25 hrs)</b>
1. Differentiate between different kinds of businesses	1. Introduction to entrepreneurship 2. Types of business activities	1. Role-play on different kinds of businesses around us	03
2. Describe the significance of entrepreneurial values	1. Meaning of value 2. Values of an Entrepreneur 3. Case study on qualities of an entrepreneur	1. Role-play on qualities of an entrepreneur	03
3. Demonstrate the attitudinal changes required to become an entrepreneur	1. Difference between the attitude of entrepreneur and employee	1. Interviewing employees and entrepreneurs	03
4. Develop thinking skills like an entrepreneur	1. Problems of entrepreneurs 2. Problem-solving 3. Ways to think like an entrepreneur	1. Group activity on identifying and solving problems	04
5. Generate business ideas	1. The business cycle 2. Principles of idea creation 3. Generating a business idea 4. Case studies	1. Brainstorming on generating a business ideas	04
6. Describe customer needs and the importance of conducting a	1. Understanding customer needs 2. Conducting a customer survey	1. Group activity to conduct a customer survey	04

customer survey			
7. Create a business plan	<ol style="list-style-type: none"> <li>1. Importance of business planning</li> <li>2. Preparing a business plan</li> <li>3. Principles to follow for growing a business</li> <li>4. Case studies</li> </ol>	1. Group activity on developing a business plan	04
<b>Total</b>			<b>25</b>

<b>UNIT 5: GREEN SKILLS – III</b>			
<b>Learning Outcome</b>	<b>Theory (07 hrs)</b>	<b>Practical (08 hrs)</b>	<b>Duration (15 hrs)</b>
1. Describe the importance of the main sector of the green economy	<ol style="list-style-type: none"> <li>1. Meaning of ecosystem, food chain and sustainable development</li> <li>2. Main sectors of the green economy- E-waste management, green transportation, renewal energy, green construction, and water management</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion on sectors of green economy</li> <li>2. Poster making on various sectors for promoting green economy</li> </ol>	06
2. Describe the main recommendations of policies for the green economy	<ol style="list-style-type: none"> <li>1. Policies for a green economy</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion on initiatives for promoting the green economy</li> <li>2. Writing an essay or a short note on the important initiatives for promoting green economy.</li> </ol>	03
3. Describe the major green sectors/ areas and the role of various stakeholders in the green economy	<ol style="list-style-type: none"> <li>1. Stakeholders in the green economy</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion on the role of stakeholders in the green economy</li> <li>2. Making solar bulbs.</li> </ol>	03
4. Identify the role of government and private agencies in the green	<ol style="list-style-type: none"> <li>1. Role of the government in promoting a green economy</li> <li>2. Role of private agencies</li> </ol>	1. Group discussion on the role of Government and Private Agencies in	03

economy	in promoting green economy	promoting a green economy. 2. Poster making on green sectors.	
<b>Total</b>			<b>15</b>

## Part B: Vocational Skills

S. No.	Units	Duration (Hrs)
1.	Unit 1: Introduction to fibers, yarns and fabrics	40
2.	Unit 2: Introduction to Jute	35
3.	Unit 3: Handicrafts, handloom and Jute Industry	25
4.	Unit 4: Tools, equipments and jute products	25
5.	Unit 5: Work area, tools and machines	20
6.	Unit 6: Health, Safety, and Security at Workplace	20
<b>Total</b>		<b>165</b>

<b>UNIT 1: INTRODUCTION TO FIBERS, YARNS AND FABRICS</b>			
Learning Outcome	Theory (15 Hrs)	Practical (25 Hrs)	Duration (40 Hrs)
1. Identify and classify fibres, and describe its properties	1. Introduction to fiber and fiber properties 2. Fiber Classification 3. Properties of natural and manmade fibers	1. Identify and enlist characteristics of different fibers and yarns 2. Burning test of fibres 3. Fiber sample observation	13
2. Identify, define and classify yarns and factors affecting them	1. Introduction to yarn 2. Yarn Classification 3. Yarn construction methods 4. Factors affecting yarn properties	1. Draw a chart to explain different types of yarn	12

3. Define and describe fabric properties, and factors affecting fabric properties	<ol style="list-style-type: none"> <li>1. Introduction to Fabric</li> <li>2. Fabric Construction Techniques`</li> <li>3. Effect of Fabric Construction on Fabric properties</li> <li>4. Uses of different Fabrics- in different sectors/industry</li> <li>5. Factors affecting Fabric Choice</li> </ol>	<ol style="list-style-type: none"> <li>1. Prepare swatch book of different samples of fabric</li> <li>2. Draw flow chart explaining fiber to fabric process.</li> </ol>	15
<b>Total</b>			<b>40</b>

<b>UNIT 2: INTRODUCTION TO JUTE</b>			
<b>Learning Outcome</b>	<b>Theory (15 Hrs)</b>	<b>Practical (20 Hrs)</b>	<b>Duration (35 Hrs)</b>
1. Identify and describe jute fiber, and Yarn	<ol style="list-style-type: none"> <li>1. Introduction to jute fiber</li> <li>2. Properties of jute fibers (chemical and physical)</li> <li>3. Processing of jute fibers</li> <li>4. Production of Jute yarns</li> </ol>	<ol style="list-style-type: none"> <li>1. Identify and enlist characteristics of jute fibers and yarns</li> </ol>	10
2. Explain production and finishing process of jute fabric	<ol style="list-style-type: none"> <li>1. Introduction to Jute Fabric</li> <li>2. Production of Jute fabric</li> <li>3. Dyeing process of Jute fabric</li> <li>4. Finishing of jute fabric</li> <li>5. Industrial Processing of Jute</li> <li>6. Benefits and uses of Jute</li> </ol>	<ol style="list-style-type: none"> <li>1. Prepare swatch book of different samples of jute fabric</li> <li>2. Industry visit to understand the processing and production.</li> </ol>	15
3. Describe Jute Recycling	<ol style="list-style-type: none"> <li>1. Introduction to Jute recycling</li> <li>2. Jute recycling process, benefits and relevance</li> </ol>	<ol style="list-style-type: none"> <li>1. Prepare a flow chat of Jute recycling</li> </ol>	10
<b>Total</b>			<b>35</b>

<b>UNIT 3: HANDICRAFTS, HANDLOOM AND JUTE INDUSTRY</b>			
<b>Learning Outcome</b>	<b>Theory (10 Hrs)</b>	<b>Practical (15 Hrs)</b>	<b>Duration (25 Hrs)</b>
1. Explain handicrafts, handloom and jute industry	<ol style="list-style-type: none"> <li>1. Introduction to Handloom and Handicraft Industry and its Structure</li> <li>2. Scenario of Jute Industry in India</li> <li>3. Unique features and future prospect of jute industry</li> <li>4. Employment opportunities in Jute Industry</li> </ol>	<ol style="list-style-type: none"> <li>1. Identify and locate jute hubs on the Map of India.</li> <li>2. Watching and observing jute handicraft documentary</li> <li>3. Market survey of jute products.</li> </ol>	10
2. Analyze and describe scope of jute industry	<ol style="list-style-type: none"> <li>1. Different types of jute products manufacturing in India and their exports</li> <li>2. Jute product diversification for technical textiles</li> <li>3. Challenges and limitations faced by jute industry in India</li> </ol>	<ol style="list-style-type: none"> <li>1. Prepare a report on scope of jute industry in India</li> <li>2. Make a power point presentation on scope and importance of jute industry</li> </ol>	05
3. Identify jute market , consumers and governing bodies	<ol style="list-style-type: none"> <li>1. Diversified jute products and their market</li> <li>2. Jute product market- Domestic and International</li> <li>3. Government initiatives to support jute industry.</li> </ol>	<ol style="list-style-type: none"> <li>1. Prepare a market survey report for demand of jute products</li> </ol>	10
<b>Total</b>			<b>25</b>

<b>UNIT 4: Tools, Equipments and Jute Products</b>			
<b>Learning Outcome</b>	<b>Theory (10 Hrs)</b>	<b>Practical (15 Hrs)</b>	<b>Duration (25 Hrs)</b>
1. Explain roles and responsibilities of Jute Products Artisan	1. Attributes of Jute Product Artisan 2. Role and Responsibilities of Jute Product Artisan 3. Product and Material Handling	1. Visit a jute industry/cluster, observe roles and responsibilities of Jute Products Artisan and document the same.	06
2. Demonstrate various tools and equipment used in Jute Industry	1. Tools and equipment required in development of jute products 2. Use of Measuring, Marking and Cutting Tools 3. Importance of Tools and equipments	1. Recognize and develop a flow chart of different tools and equipment used by a jute products artisan at different stages of production	06
3. Explain production process of jute products with reference to handicrafts industry	1. Introduction to production process of jute products: <ul style="list-style-type: none"> <li>• Designing</li> <li>• Estimation</li> <li>• Pattern-making and Cutting</li> <li>• Stitching or Assembling</li> <li>• Finishing and Packing</li> </ul>	1. Develop production flow chart of a jute product 2. Prepare specification sheet for a jute product	06
4. Explain jute product development	1. Design and development of Jute products <ul style="list-style-type: none"> <li>• Table Mates</li> <li>• Coasters</li> </ul>	1. Design development and construction of the table mats and coasters	07
<b>Total</b>			<b>25</b>

<b>UNIT 5: WORK AREA, TOOLS AND MACHINES</b>			
<b>Learning Outcome</b>	<b>Theory (7 Hrs)</b>	<b>Practical (13 Hrs)</b>	<b>Duration (20 Hrs)</b>
1. Explain handling of tools and materials	<ol style="list-style-type: none"> <li>1. Handling materials and tools</li> <li>2. Maintenance of tools</li> <li>3. Methods of cleaning the tools</li> </ol>	<ol style="list-style-type: none"> <li>1. Collect the data and make a report on safety measures</li> </ol>	8
2. Describe safe storage of material and waste management	<ol style="list-style-type: none"> <li>1. Storing the material safely and correctly</li> <li>2. Waste management</li> </ol>	<ol style="list-style-type: none"> <li>1. Visit a jute industry and prepare a PowerPoint presentation on the ways of storage of different material</li> <li>2. Demonstrate to store the material safely and correctly</li> </ol>	8
3. Analyze use of tools and material according to work flow standards	<ol style="list-style-type: none"> <li>1. Use of correct tools and material</li> <li>2. Introduction to running maintenance</li> </ol>	<ol style="list-style-type: none"> <li>1. Carryout running maintenance of different tools</li> </ol>	4
<b>Total</b>			<b>20</b>

<b>UNIT 6: HEALTH, SAFETY, AND SECURITY AT WORKPLACE</b>			
<b>Learning Outcome</b>	<b>Theory (7 Hrs)</b>	<b>Practical (13 Hrs)</b>	<b>Duration (20 Hrs)</b>
1. List and analyze potential hazards at workplace	<ol style="list-style-type: none"> <li>1. Types of potential hazards</li> <li>2. Keeping work area free from potential hazards</li> <li>3. Emergency response training</li> </ol>	<ol style="list-style-type: none"> <li>1. Collect the data and make a report on risk and hazards of industry</li> </ol>	6
2. Describe health, safety, and security at workplace	<ol style="list-style-type: none"> <li>1. Complying with health and safety instructions</li> <li>2. Complying with gender and PwD related instructions</li> <li>3. Monitoring potential risk at workplace</li> </ol>	<ol style="list-style-type: none"> <li>1. Demonstrate how to handle materials and tools</li> <li>2. Prepare a report of maintenance</li> </ol>	7

3. Explain environmental management procedures, security details, potential accidents and emergencies	<ol style="list-style-type: none"> <li>1. Environmental management system</li> <li>2. Layout of the plant, details of emergency and safety aspects</li> <li>3. Potential accidents and response to these scenarios</li> </ol>	<ol style="list-style-type: none"> <li>1. Visit an industry and study layout of the factory</li> <li>2. Prepare a report of emergency situation</li> </ol>	7
<b>Total</b>			<b>20</b>

## GRADE 12

### Part A: Employability Skills

S. No.	Units	Duration (hrs)
1.	Communication Skills- IV	25
2.	Self-management Skills - IV	25
3.	Information and Communication Technology Skills - IV	20
4.	Entrepreneurial Skills – IV	25
5.	Green Skills – IV	15
<b>Total</b>		<b>110</b>

<b>UNIT 1: COMMUNICATION SKILLS - IV</b>			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 hrs)
1. Demonstrate active listening skills	<ol style="list-style-type: none"> <li>1. Active listening - listening skill, stages of active listening</li> <li>2. Overcoming barriers to active listening</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion on factors affecting active listening</li> <li>2. Poster making on steps for active listening</li> <li>3. Role-play on negative effects of not listening actively</li> </ol>	10
2. Identify the parts of speech	<ol style="list-style-type: none"> <li>1. Parts of speech – using capitals, punctuation, basic parts of speech, Supporting parts of speech</li> </ol>	<ol style="list-style-type: none"> <li>1. Group practice on identifying parts of speech</li> <li>2. Group practice on constructing sentences</li> </ol>	10

3. Write sentences	1. Writing skills to practice the following: <ul style="list-style-type: none"> <li>• Simple sentence</li> <li>• Complex sentence</li> <li>• Types of object</li> </ul> 2. Identify the types of sentences <ul style="list-style-type: none"> <li>• Active and Passive sentences</li> <li>• Statement/</li> <li>• Declarative sentence</li> <li>• Question/</li> <li>• Interrogative sentence</li> <li>- Emotion/ Reaction or Exclamatory sentence</li> <li>- Order or Imperative sentence</li> </ul> 3. Paragraph writing	1. Group activity on writing sentences and paragraphs 2. Group activity on practicing writing sentences in active or passive voice 3. Group activity on writing different types of sentences (i.e., declarative, exclamatory, interrogative and imperative)	05
<b>Total</b>			<b>25</b>

<b>UNIT 2: SELF-MANAGEMENT SKILLS – IV</b>			
<b>Learning Outcome</b>	<b>Theory (10 hrs)</b>	<b>Practical (15 hrs)</b>	<b>Duration (25 hrs)</b>
1. Describe the various factors influencing motivation and positive attitude	1. Motivation and positive attitude 2. Intrinsic and extrinsic motivation 3. Positive attitude – ways to maintain positive attitude 4. Stress and stress management - ways to manage stress	1. Role-play on avoiding stressful situations 2. Activity on listing negative situations and ways to turn it positive	10

2. Describe how to become result oriented	<ol style="list-style-type: none"> <li>How to become result oriented?</li> <li>Goal setting – examples of result-oriented goals</li> </ol>	1. Group activity on listing aim in life	05
3. Describe the importance of self-awareness and the basic personality traits, types and disorders	<ol style="list-style-type: none"> <li>Steps towards self-awareness</li> <li>Personality and basic personality traits</li> <li>Common personality disorders- <ul style="list-style-type: none"> <li>Suspicious</li> <li>Emotional and impulsive</li> <li>Anxious</li> </ul> </li> <li>Steps to overcome Personality disorders</li> </ol>	<ol style="list-style-type: none"> <li>Group discussion on self-awareness</li> <li>Group discussion on common personality disorders</li> <li>Brainstorming steps to overcome personality disorder</li> </ol>	10
<b>Total</b>			<b>25</b>

<b>UNIT 3: INFORMATION AND COMMUNICATION TECHNOLOGY SKILLS – IV</b>			
<b>Learning Outcome</b>	<b>Theory (06 hrs)</b>	<b>Practical (14 hrs)</b>	<b>Duration (20 hrs)</b>
1. Identify the components of a spreadsheet application	<ol style="list-style-type: none"> <li>Getting started with spreadsheet - types of a spreadsheet, steps to start LibreOffice Calc., components of a worksheet.</li> </ol>	1. Group activity on identifying components of spreadsheet in Libre Office Calc.	02
2. Perform basic operations in a spreadsheet	<ol style="list-style-type: none"> <li>Opening workbook and entering data – types of data, steps to enter data, editing and deleting data in a cell</li> <li>Selecting multiple cells</li> <li>Saving the spreadsheet in various formats</li> <li>Closing the spreadsheet</li> <li>Opening the spreadsheet.</li> <li>Printing the spreadsheet.</li> </ol>	1. Group activity on working with data on LibreOffice Calc.	03

3. Demonstrate the knowledge of working with data and formatting text	<ol style="list-style-type: none"> <li>Using a spreadsheet for addition – adding value directly, adding by using cell address, using a mouse to select values in a formula, using sum function, copying and moving formula</li> <li>Need to format cell and content</li> <li>Changing text style and font size</li> <li>Align text in a cell</li> <li>Highlight text</li> </ol>	<ol style="list-style-type: none"> <li>Group activity on formatting a spreadsheet in LibreOffice Calc</li> <li>Group activity on performing basic calculations in LibreOffice Calc.</li> </ol>	02
4. Demonstrate the knowledge of using advanced features in spreadsheet	<ol style="list-style-type: none"> <li>Sorting data</li> <li>Filtering data</li> <li>Protecting spreadsheet with password</li> </ol>	<ol style="list-style-type: none"> <li>Group activity on sorting data in LibreOffice Calc</li> </ol>	03
5. Make use of the software used for making slide presentations	<ol style="list-style-type: none"> <li>Presentation software available</li> <li>Steps to start LibreOffice Impress</li> <li>Adding text to a presentation</li> </ol>	<ol style="list-style-type: none"> <li>Group practice on working with LibreOffice Impress tools</li> </ol>	02
6. Demonstrate the knowledge to open, close and save slide presentations	<ol style="list-style-type: none"> <li>Open, Close, Save and Print a slide presentation</li> </ol>	<ol style="list-style-type: none"> <li>Group activity on saving, closing and opening a presentation in LibreOffice Impress</li> </ol>	01
7. Demonstrate the operations related to slides and texts in the presentation	<ol style="list-style-type: none"> <li>Working with slides and text in a presentation-adding slides to a presentation, deleting slides, adding and formatting text, highlighting text, aligning text, changing text colour</li> </ol>	<ol style="list-style-type: none"> <li>Group activity on working with font styles in LibreOffice Impress</li> </ol>	04
8. Demonstrate the use of advanced features in a presentation	<ol style="list-style-type: none"> <li>Advanced features used in a presentation</li> <li>Inserting shapes in the presentation</li> <li>Inserting clipart and images in a presentation</li> <li>Changing slide layout</li> </ol>	<ol style="list-style-type: none"> <li>Group activity on changing slide layout on LibreOffice Impress</li> </ol>	03
<b>Total</b>			<b>20</b>

<b>UNIT 4: ENTREPRENEURIAL SKILLS-IV</b>			
<b>Learning Outcome</b>	<b>Theory (10 hrs)</b>	<b>Practical (15 hrs)</b>	<b>Duration (25 hrs)</b>
1. Describe the concept of entrepreneurship and the types and roles and functions entrepreneur	<ol style="list-style-type: none"> <li>1. Entrepreneurship and entrepreneur</li> <li>2. Characteristics of entrepreneurship</li> <li>3. Entrepreneurship-art and science</li> <li>4. Qualities of a successful entrepreneur</li> <li>5. Types of entrepreneurs</li> <li>6. Roles and functions of an entrepreneur</li> <li>7. What motivates an entrepreneur</li> <li>8. Identifying opportunities and risk-taking</li> <li>9. Startups</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion on the topic "An entrepreneur is not born but created".</li> <li>2. Conducting a classroom quiz on various aspects of entrepreneurship.</li> <li>3. Chart preparation on types of entrepreneurs</li> <li>4. Brainstorming activity on What motivates an entrepreneur</li> </ol>	10
2. Identify the barriers to entrepreneurship	<ol style="list-style-type: none"> <li>1. Barriers to entrepreneurship</li> <li>2. Environmental barriers</li> <li>3. No or faulty business plan</li> <li>4. Personal barriers</li> </ol>	<ol style="list-style-type: none"> <li>1. Group discussion about "What we fear about entrepreneurship"</li> <li>2. Activity on taking an interview of an entrepreneur.</li> </ol>	05
3. Identify the attitude that make an entrepreneur successful	<ol style="list-style-type: none"> <li>1. Entrepreneurial attitude</li> </ol>	<ol style="list-style-type: none"> <li>1. Group activity on identifying entrepreneurial attitude.</li> </ol>	05
4. Demonstrate the knowledge of entrepreneurial attitude and competencies	<ol style="list-style-type: none"> <li>1. Entrepreneurial competencies</li> <li>2. Decisiveness</li> <li>3. Initiative</li> <li>4. Interpersonal skills- positive attitude, stress management</li> <li>5. Perseverance</li> <li>6. Organisational skills- time management, goal setting, efficiency, managing quality.</li> </ol>	<ol style="list-style-type: none"> <li>1. Playing games, such as "Who am I".</li> <li>2. Brainstorming a business ideas</li> <li>3. Group practice on "Best out of Waste"</li> <li>4. Group discussion on the topic of "Let's grow together"</li> <li>5. Group activity on listing stress and methods to deal with it like Yoga, deep breathing exercises, etc.</li> </ol>	05

		6. Group activity on time management	
<b>Total</b>			<b>25</b>

<b>UNIT 5: GREEN SKILLS-IV</b>			
<b>Learning Outcome</b>	<b>Theory (05 hrs)</b>	<b>Practical (10 hrs)</b>	<b>Duration (15 hrs)</b>
1. Identify the benefits of the green jobs	1. Green jobs 2. Benefits of green jobs 3. Green jobs in different sectors: <ul style="list-style-type: none"> <li>• Agriculture</li> <li>• Transportation</li> <li>• Water conservation</li> <li>• Solar and wind energy</li> <li>• Eco-tourism</li> <li>• Building and construction</li> <li>• Solid waste management</li> <li>• Appropriate technology</li> </ul>	1. Group discussion on the importance of green job. 2. Chart preparation on green jobs in different sectors.	08
3. State the importance of green jobs	1. Importance of green jobs in <ul style="list-style-type: none"> <li>• Limiting greenhouse gas emissions</li> <li>• Minimising waste and pollution</li> <li>• Protecting and restoring ecosystems</li> <li>• Adapting to the effects of climate change</li> </ul>	1. Preparing posters on green jobs. 2. Group activity on tree plantation. 3. Brainstorming different ways of minimising waste and pollution	07
<b>Total</b>			<b>15</b>

## Part B–Vocational Skills

S. No.	Units	Duration (Hrs)
1.	Unit 1: Embellishment Techniques	35
2.	Unit 2: Finishing, Packing and Quality Management	40
3.	Unit 3: Jute Products: Jute Bags and Folders	25
4.	Unit 4: Jute Products: Jute dolls and their variations	25
5.	Unit 5: Working in a team	20
6.	Unit 6: Complying with work place requirements	20
<b>Total</b>		<b>165</b>

<b>UNIT 1: EMBELLISHMENT TECHNIQUES</b>			
Learning Outcome	Theory (15 Hrs)	Practical (20 Hrs)	Duration (35 Hrs)
1. Describe different embellishment techniques in jute products	<ol style="list-style-type: none"> <li>1. Introduction to embellishment techniques and related terminologies</li> <li>2. Types of embellishment</li> <li>3. Importance of embellishment</li> <li>4. Factors affecting embellishment</li> <li>5. Tools and Materials used for embellishment</li> </ol>	<ol style="list-style-type: none"> <li>1. List and categorize different jute products.</li> <li>2. Make a poster on any one embellishment technique out of: embroidery, printing, painting, crochet,</li> <li>3. Prepare a list of Indian embellishment techniques with photographs</li> </ol>	10
2. Demonstrate embellishment and Jute dyeing techniques	<ol style="list-style-type: none"> <li>1. Introduction to various embellishment techniques; <ul style="list-style-type: none"> <li>• Printing</li> <li>• Tie-dye and other dyeing techniques for jute</li> <li>• Embroidery</li> <li>• Patchwork/appliqué</li> <li>• Use of different trims including metal and wooden beads</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1. Create samples using different embellishment techniques</li> <li>2. present a PPT on any one chosen embellishment technique followed by discussion</li> <li>3. market survey of trims and embellishment accessories</li> </ol>	15
3. Explain Care and maintenance of embellished goods	<ol style="list-style-type: none"> <li>1. Care and maintenance of embellished fabrics and products <ul style="list-style-type: none"> <li>• Tips for washing</li> <li>• Tips for storing</li> <li>• tips for stain removal</li> </ul> </li> </ol>		10
<b>Total</b>			<b>35</b>

<b>UNIT 2: FINISHING, PACKING AND QUALITY MANAGEMENT</b>			
<b>Learning Outcome</b>	<b>Theory (15 Hrs)</b>	<b>Practical (25 Hrs)</b>	<b>Duration (40 Hrs)</b>
1. Explain Finishing and packing of jute products	<ol style="list-style-type: none"> <li>1. Finishing of jute products</li> <li>2. Packing of jute products</li> </ol>	<ol style="list-style-type: none"> <li>1. Identification of finishing tools and packing materials</li> </ol>	8
2. Describe Quality Standards	<ol style="list-style-type: none"> <li>1. Introduction to quality and standards</li> <li>2. Importance of quality</li> <li>3. Quality assessment and quality control</li> <li>4. Explain TQM (Total Quality Management) and AQL (Acceptable Quality Limits)</li> <li>5. Industry quality specification and standards</li> </ol>	<ol style="list-style-type: none"> <li>1. Prepare a report on importance of quality in jute production industry</li> <li>2. Prepare a PowerPoint on the difference between specifications and standards</li> </ol>	12
3. Describe common factors affecting quality of handloom	<ol style="list-style-type: none"> <li>1. Factors affecting handicraft and handloom product quality</li> <li>2. Identification of defects in products <ul style="list-style-type: none"> <li>• Raw Material Defects</li> <li>• Cutting defects</li> <li>• Sewing Defect</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1. Inspect a sample of jute table mat of jute fabric, lining, reinforcement material, chain, button, hook, etc.</li> <li>2. Testing of color Fastness properties dyed jute fabrics.</li> </ol>	10
4. Explain Jute Product Inspection	<ol style="list-style-type: none"> <li>1. Inspection and its methods</li> <li>2. Visual Inspection as a measure of quality control</li> </ol>	<ol style="list-style-type: none"> <li>1. Demonstrate raw material inspection as per the specification sheet.</li> <li>2. Inspect jute products for look, shape, size and color as per design or as per specified order.</li> <li>3. Visit to jute industry for orientation and demonstration of Standard Operating Procedures (SOP).</li> </ol>	10
<b>Total</b>			<b>40</b>

<b>UNIT 3: JUTE PRODUCTS: JUTE BAGS AND FOLDERS</b>			
<b>Learning Outcome</b>	<b>Theory (10 Hrs)</b>	<b>Practical (15 Hrs)</b>	<b>Duration (25 Hrs)</b>
1. Explain, planning and designing of jute bags	<ol style="list-style-type: none"> <li>1. Designing of jute bags</li> <li>2. Selection of jute fabrics for the product</li> <li>3. Arrangement of selected materials</li> </ol>	<ol style="list-style-type: none"> <li>1. Design jute bags by following the process</li> </ol>	8
2. Describe Construction of Jute bags	<ol style="list-style-type: none"> <li>1. Product spec sheet, suitable stitch type and methods</li> <li>2. Thread, needle and other material</li> <li>3. Pattern making and cutting of the fabric</li> <li>4. Construction of jute bags, proportionate size and finishing</li> </ol>	<ol style="list-style-type: none"> <li>1. Observe and identify different types of stitches used in stitching of jute products and prepare samples using different stitches</li> <li>2. Assemble the requirements and the construct the Jute bags</li> </ol>	7
3. Demonstrate Construction of Jute Folders	<ol style="list-style-type: none"> <li>1. Design and fabric selection</li> <li>2. Sheet work, pattern making and cutting of the fabric</li> <li>3. Construction of Jute folders</li> <li>4. Proportionate size and finishing</li> </ol>	<ol style="list-style-type: none"> <li>1. Design jute folders by following the process</li> </ol>	10
<b>Total</b>			<b>25</b>

<b>UNIT 4: JUTE PRODUCTS: JUTE DOLLS AND THEIR VARIATIONATIONS</b>			
<b>Learning Outcome</b>	<b>Theory (10 Hrs)</b>	<b>Practical (15 Hrs)</b>	<b>Duration (25 Hrs)</b>
1. Explain designing and planning of jute dolls	<ol style="list-style-type: none"> <li>Design and fabric selection</li> <li>Arrangement of selected materials</li> <li>Product spec sheet, suitable stitch type and methods</li> <li>Selection of suitable thread, needle and other material</li> </ol>	1. Design development jute doll with attractive color combinations according to specification sheet.	10
2. Describe Construction of jute dolls	<ol style="list-style-type: none"> <li>Pattern making and cutting of the fabric</li> <li>Construction of jute dolls</li> <li>Proportionate size and finishing of jute dolls</li> </ol>	1. Assemble the requirements and construct a jute doll.	05
3. Explain jute doll variations	<ol style="list-style-type: none"> <li>Pattern making and cutting of the fabric for Jute doll variations</li> <li>Construction of jute dolls variations by stitching or assembling</li> <li>Proportionate size and finishing of jute doll variations</li> </ol>	1. Assemble the requirements and create jute doll variations	10
<b>Total</b>			<b>25</b>

<b>UNIT 5: WORKING IN A TEAM</b>			
<b>Learning Outcome</b>	<b>Theory (10 Hrs)</b>	<b>Practical (15 Hrs)</b>	<b>Duration (25 Hrs)</b>
1. Describe value commitment and trust	<ol style="list-style-type: none"> <li>Understanding own roles and duties</li> <li>Performing roles effectively at workplace</li> </ol>	1. Prepare a chart on role and duties of Jute Product Artisan.	05
2. Explain communication	<ol style="list-style-type: none"> <li>Role of effective communication at workplace</li> <li>Lines of communications, authority and reporting procedures at work place.</li> <li>Coordination with team members and colleagues</li> </ol>	1. Make a short report of communication with higher authority	08

	4. Adapting the changing work situation		
3. Describe creative understanding	<ol style="list-style-type: none"> <li>1. Importance of complying with written instructions</li> <li>2. Improving the existing techniques to increase process efficiency</li> </ol>	<ol style="list-style-type: none"> <li>1. Practice constructing / assembling jute product components</li> <li>2. Suggest creative alternates for making product with minimum waste.</li> </ol>	07
<b>Total</b>			<b>20</b>

<b>UNIT 6: COMPLYING WITH WORK PLACE REQUIREMENTS</b>			
<b>Learning Outcome</b>	<b>Theory (10 Hrs)</b>	<b>Practical (10 Hrs)</b>	<b>Duration (20 Hrs)</b>
1. Describe the importance and benefits of ethical and value-based approach to management	<ol style="list-style-type: none"> <li>1. Importance of having an ethical and value base approach to management</li> <li>2. Benefits to company and workers due to practice of these procedures</li> </ol>	1. Visit an industry and prepare a report about ethical and value-based approach to management	05
2. Explain company policies, procedures and their benefits	1. Policies and procedures of the company and their benefits	1. Visit an industry and study their policies. Make a report of the visit	05
3. Demonstrate teamwork and support to supervisor	<ol style="list-style-type: none"> <li>1. Importance of teamwork</li> <li>2. Providing support to the supervisor and team members at workplace for considering policies</li> </ol>	1. In a group of four demonstrate working in a team for production of a jute product	05
4. Explain planning and managing work routines	<ol style="list-style-type: none"> <li>1. Introduction to plan and manage work routine based on company procedure</li> <li>2. Benefits of proper planning of routine work</li> <li>3. Importance of punctuality and attendance</li> <li>4. Benefits of punctuality</li> </ol>	1. Visit a jute industry and prepare report on Standard Operating Procedures	05
<b>Total</b>			<b>20</b>

## 6. ORGANISATION OF FIELD VISITS

---

In a year, at least 3 field visits/educational tours should be organised for the students to expose them to the activities in the workplace.

Visit Craft mela, Exhibitions, Market, Workshops, relevant clusters, industries and small units to observe the following: Location, Site, Office building, Store, Handloom yard, Packing area, Handicraft production area, Cutting area and Industrial machines. During the visit, students should obtain the following information from the owner or the supervisor of the industry:

1. Area under industry and its layout
2. Departments in industry
3. Work culture and environment of various departments
4. Various cutting, sewing, pattern making and assembling machines
5. Different buyers, the company deals with
6. Product range of the industry
7. Understand time and action calendar
8. Manufacture, export, import, sale procedure
9. Manpower engaged
10. Total expenditure of industry
11. Total annual income
12. Profit/Loss (Annual)
13. Any other information

## 7. LIST OF EQUIPMENT AND MATERIALS

---

**T**he list given below is suggestive and an exhaustive list should be prepared by the vocational teacher. Only basic tools, equipment and accessories should be procured by the Institution so that the routine tasks can be performed by the students regularly for practice and acquiring adequate practical experience.

### **A. Training Material inside Lab**

1. Charts of handling equipment's
2. Charts of different process related to jute products
3. Samples of jute products
4. Equipments used for developing jute products
5. Samples of jute fiber and yarn
6. Different jute fabric swatches

## B. Equipment's to be seen during Field Visit

1. Organizational Chart of the Jute industry/workshop
2. Spinning Machine
3. Handloom/Power loom
4. Any other automatic and semi-automatic equipment used on site.
5. Safety and security equipment's on site
  - Fire extinguisher
  - Security cameras
  - LCD screens
  - Safety sign boards
  - Personal protective equipment's (PPE) like gloves, helmets, jackets, harness etc.
  - Locking systems
6. Housekeeping equipment's on site
  - Vacuum cleaner
  - Mops
  - Cleaning chemicals
  - Cleaning Robots
  - Air purifiers
  - Filtering machines
  - Spill Absorbents
7. Waste disposal equipment's such as scrap bins, recyclers, waste processing machines etc
8. Any other equipment mentioned in the student's manual can be sighted during the field visit

## C. Teaching/Training Aids

1. Computer
2. LCD Projector
3. Projection Screen
4. White/Black Boards
5. Flip Charts

S. No.	Item	Quantity for a batch of 40 Students	Tentative Rate(Rs.)	Tentative price (Rs.)
1.	Scissors	20	30	600
2.	Rotary Cutter	20	1000	20,000
3.	Seam Ripper	40	25	1,000
4.	Pinking Shears	5	200	1,000
5.	Meter Stick/Yardstick	20	150	3,000
6.	L-square	10	200	2,000
7.	Crochet Needle Set	10	300	3,000
8.	Handloom Set Up	5	1000	5,000
9.	Jute Fibre Straightening Machine	1	1,50,000	1,50,000
10.	Iron	10	1000	10,000

11.	Iron Table	5	1500	7,500
12.	Dyeing Set Up Equipment	5	12,000	60,000
13.	Printing Set Up Equipment	5	16,000	80,000
14.	Jute Fabric Cutting Machine	5	10,000	1,00,000
15.	Jute Article Finishing Machine	2	20,000	40,000
16.	Electric Stove	2	30,000	60,000
17.	Laboratory Fabric Streamer	1	1,00,000	1,00,000
18.	Furniture (Working Table, Stools, etc.)	-	-	1,50,000
19.	Dyes(kg)	15	300	4,500
20.	Jute Fibre (per kg)	40	80	3,200
21.	Jute Fabrics(meter)	50	100	5,000
22.	Yarn Spools (Setof3)	10	1000	10,000
23.	Basic Stationery Set	20	100	1,000
24.	Thread	20	10	200
25.	Measuring Tape	20	10	200
26.	Needles	20	10	200
27.	Pins and Pin Cushion	10	20	200
28.	Tailor's Chalk	15	20	300
29.	Embellishment Material Sequins, mirrors, beads, etc.	20	100	2000
30.	Pattern Making Paper	40	10	400
31.	Tracing Paper	40	5	200
32.	Pick Glass	5	200	1,000
33.	Needle Threader	15	10	150
34.	Non-woven Non-fusible Backing Paper	5	50	250
35.	Fabric Glue	10	100	1,000
36.	Trims and Laces	10	200	2,000
37.	Greyscale	5	1500	7,500
38.	Thimble	20	100	2,000
<b>TOTAL</b>				<b>8,34,400</b>

## 8. VOCATIONAL TEACHER'S/ TRAINER'S QUALIFICATION AND GUIDELINES

---

**Q**ualification and other requirements for appointment of vocational teachers/trainers on contractual basis should be decided by the State/UT. The suggestive qualifications and minimum competencies for the vocational teacher should be as follows:

S. No.	Qualification	Minimum Competencies	Age Limit
1.	Post-graduation in Textiles & Clothing or allied area from a recognized Institute/University, with at least 1 year work experience in relevant area.	<ul style="list-style-type: none"><li>• Effective communication skills (oral and written)</li><li>• Basic computing skills</li></ul>	As per the norms applicable.  Age relaxation to be provided as per Govt. Rules

Vocational Teachers/Trainers form the backbone of Vocational Education being imparted as an integral part of *Rashtriya Madhyamik Shiksha Abhiyan (RMSA)*. They are directly involved in teaching of vocational subjects and also serve as a link between the industry and the schools for arranging industry visits, On-the-Job Training (OJT) and placement.

These guidelines have been prepared with an aim to help and guide the States in engaging quality Vocational Teachers/Trainers in the schools. Various parameters that need to be looked into while engaging the Vocational Teachers/Trainers are mode and procedure of selection of Vocational Teachers/Trainers, Educational Qualifications, Industry Experience, and Certification/Accreditation.

The State may engage Vocational Teachers/Trainers in schools approved under the component of Vocationalisation of Secondary and Higher Secondary Education under RMSA in the following ways:

- (i) directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education (PSSCIVE), NCERT or the respective Sector Skill Council (SSC)

OR

- (ii) Through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF\*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers through the Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.

*\* The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organisations involved in education and training must meet in order to be accredited by competent bodies to provide government-funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.*

---

The educational qualifications required for being a Vocational Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers/trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. The Vocational Teachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which he/she will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Vocational Teachers/Trainers, the State should ensure that a standardized procedure for selection of Vocational Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts from the field and state representatives; and (iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Vocational Teachers/Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Head Master/Principal of the school where the scheme is being implemented should facilitate and ensure that the Vocational Teachers/Trainers:

- (i) Prepare session plans and deliver sessions which have a clear and relevant purpose and which engage the students;
- (ii) Deliver education and training activities to students, based on the curriculum to achieve the learning outcomes;
- (iii) Make effective use of learning aids and ICT tools during the classroom sessions;
- (iv) Engage students in learning activities, which include a mix of different methodologies, such as project based work, team work, practical and simulation based learning experiences;
- (v) Work with the institution's management to organise skill demonstrations, site visits, on the job trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;
- (vi) Identify the weaknesses of students and assist them in up-gradation of competency;
- (vii) Cater to different learning styles and level of ability of students;

- (viii) Assess the learning needs and abilities, when working with students with different abilities
- (ix) Identify any additional support the student may need and help to make special arrangements for that support;
- (x) Provide placement assistance

Assessment and evaluation of Vocational Teachers/Trainers is very critical for making them aware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the Vocational Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the Vocational Teachers/Trainers. Following parameters may be considered during the appraisal process:

1. Participation in guidance and counselling activities conducted at Institutional, District and State level;
2. Adoption of innovative teaching and training methods;
3. Improvement in result of vocational students of grade XI or grade XII;
4. Continuous up-gradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
5. Membership of professional society at District, State, Regional, National and International level;
6. Development of teaching-learning materials in the subject area;
7. Efforts made in developing linkages with the Industry/Establishments;
8. Efforts made towards involving the local community in Vocational Education
9. Publication of papers in National and International Journals;
10. Organisation of activities for promotion of vocational subjects;
11. Involvement in placement of students/student support services.

## 9. LIST OF CONTRIBUTORS

---

- 1. Dr. Pinki Khanna** (Course Co-ordinator)  
Professor and HOD  
Department of Home Science & Hospitality Management,  
PSSCIVE, Bhopal
- 2. Dr. Amita Walia** (Member)  
Professor,  
Apparel & Textile Department,  
Institute of Home Economics, University of Delhi
- 3. Dr. Neha Kapil** (Member)  
Principal and Scientific Officer & Head  
Polymer and Technical Textiles Department,  
NITRA, Ghaziabad
- 4. Dr. Monisha Kumar** (Member)  
Associate Professor, Clothing & Textile Department,  
Manipal Academy of Higher Education, Manipal
- 5. Dr. Meeta Siddhu** (Member)  
Assistant Professor, Design Department,  
Symbiosis University, Pune
- 6. Ms. Shivangi Vig** (Member)  
Specialized Resource Person,  
Delhi Board of School Education, New Delhi
- 7. Mr. Amit Chotrani** (Contractual)  
Assistant Professor,  
Department of Home Science & Hospitality Management,  
PSSCIVE, Bhopal
- 8. Mrs. Nupur Shrivastava** (Contractual)  
Assistant Professor,  
Department of Home Science & Hospitality Management,  
PSSCIVE, Bhopal



**PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION**  
**Shyamla Hills, Bhopal- 462 002, M.P., India**