LEARNING OUTCOME BASED VOCATIONAL CURRICULUM

JOB ROLE: ADVANCE PLUMBING TECHNICIAN

(QUALIFICATION PACK: Ref. Id. QF-1023)





PSS CENTRAL INSTITUTE OF VOCATIONAL EDUCATION

(a constituent unit of NCERT, under Ministry of Education, Government of India)

Shyamla Hills, Bhopal-462002, M.P., India http://www.psscive.ac.in



Gandhiji's Talisman

I will give you a talisman. Whenever you are in doubt or when the self becomes too much with you, apply the following test:

Recall the face of the poorest and the weakest man whom you may have seen and ask yourself if the step you contemplate is going to be of any use to him. Will he gain anything by it? Will it restore him to a control over his own life and destiny? In other words, will it lead to Swaraj for the hungry and spiritually starving millions?

Then you will find your doubts and your self melting away.

magandri





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SECTOR: Plumbing

Grades 11 and 12



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Advance Plumbing Technician, March, 2023

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FOREWARD

The Pandit Sunderlal Sharma Central Institute of Vocational Education (PSSCIVE), a constituent of the National Council of Educational Research and Training (NCERT) is spearheading the efforts of developing learning outcome-based curricula and courseware aimed at integrating both vocational and general qualifications to open pathways of career progression for students. The curriculum has been developed for the vocational education programme introduced under the Centrally Sponsored Scheme of Samagra Shiksha of the Ministry of Education (erstwhile, Ministry of Human Resource Development) and is aligned to the National Skill Qualifications Framework (NSQF). The curricula for vocational courses are being developed under the project approved by the Project Approval Board (PAB) of 'Samagra Shiksha', which is an overarching programme for the school education sector extending from pre-school to Grade 12.

It is a matter of great pleasure to introduce this learning outcome-based curriculum as part of the vocational training packages for the job role of Advance Plumbing Technician. The curriculum has been developed for the secondary students of grades 11 and 12 and is aligned to the National Occupation Standards (NOSs) for the job role. The curriculum aims to provide children with employability and vocational skills to support occupational mobility and lifelong learning. It will help them to acquire specific occupational skills that meet employers' immediate skill needs. The teaching-learning is to be done through interactive sessions in classrooms, practical activities in laboratories or workshops, projects, field visits, etc. and professional experience is to be provided through on-the-job training.

The curriculum has been developed and reviewed by a group of experts and their contributions are duly acknowledged. The utility of the curriculum will be adjudged by the qualitative improvement that it brings about in teaching-learning. The feedback and suggestions on the content by the teachers and other stakeholders will be of immense value to us in bringing about further improvement in this document.

Dinesh Prasad Saklani
Director
National Council of Education Research and Training

PREFACE

India today stands poised at a very exciting juncture in its saga. The potential for achieving inclusive growth is immense and the possibilities are equally exciting. The world is looking at us to deliver sustainable growth and progress. To meet the growing expectations, India will largely depend upon its young workforce. In order to fulfil the growing aspirations of our youth and the demand for a skilled human resource, the Ministry of Education (erstwhile, Ministry of Human Resource Development (MHRD), Government of India introduced the revised Centrally Sponsored Scheme of Vocationalisation of School Education that aims to provide for the diversification of educational opportunities so as to enhance individual employability, reduce the mismatch between demand and supply of skilled manpower and provide an alternative for those pursuing higher education. For spearheading the scheme, the PSS Central Institute of Vocational Education (PSSCIVE) was entrusted with the responsibility to develop learning outcome-based curricula, student textbooks and e-learning material for job roles in various sectors.

The PSSCIVE firmly believes that the vocationalisation of education in the nation needs to be established on a strong footing of philosophical, cultural and sociological traditions and it should aptly address the needs and aspirations of the students besides meeting the skill demands of the industry. The curriculum, therefore, aims at developing the desired professional, managerial and communication skills to fulfil the needs of society and the world of work. In order to honour its commitment to the nation, the PSSSCIVE is developing learning outcome-based curricula with the involvement of faculty members and leading experts in the field. It is being done through the concerted efforts of leading academicians, professionals, policymakers, partner institutions, Vocational Education and Training (VET) experts, industry representatives, and teachers. The expert group, through a series of consultations, working group meetings and use of reference materials develops a National curriculum. We extend our gratitude to all the contributors for selflessly sharing their precious knowledge, acclaimed expertise, and valuable time and positively responding to our request for development of curriculum.

The success of this curriculum depends upon its effective implementation, and it is expected that the managers of vocational education programme, vocational educators, vocational teachers/trainers, and other stakeholders will make earnest efforts to provide better facilities, develop linkages with the industry or world of work and foster a conducive learning environment for the students for effectively transacting the curriculum and to achieve the learning outcomes as per the content of the curriculum document.

DEEPAK PALIWAL

Joint Director
PSS Central Institute of Vocational Education

ACKNOWLEDGEMENTS

On behalf of the team at the PSS Central Institute of Vocational Education (PSSCIVE) we are grateful to the members of the Project Approval Board (PAB) of Samagra Shiksha and the officials of the Ministry of Education (MoE), Government of India for the financial support to the project for development of learning outcome-based curricula.

We are grateful to the Director, National Council of Educational Research and Training (NCERT) for his support and guidance. We also acknowledge the contributions of our colleagues at the NCERT, National Council for Vocational Education and Training (NCVET), National Skill Development Corporation (NSDC), Water Management and Plumbing Skill Council (WMPSC) and Sector Skill Council for Management and Entrepreneurship and Professional Skills for their academic support and cooperation in the development of Qualification file and curriculum.

We are grateful to Prof. Saurabh Prakash, Course Coordinator for his untiring efforts and contribution to the development of this learning outcome-based curriculum. The contribution made by Jay Prakash Lall, Dr. Tikendra Verma, Dr. Ravi Kumar Mandava, Dr. Gaurav Dwivedi, Ayushi Seeliya and his team, Industry Partner in the development of the curriculum for domain and non-domain skills is duly acknowledged.

The suggestions and editorial support provided by Dr. Satyendra Thakur, Assistant Professor (Agricultural Engineering), on contractual basis at PSSCIVE, Bhopal are duly appreciated and acknowledged.

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1. COURSE OVERVIEW

COURSE TITLE: Advance Plumbing Technician

Advance Plumbing Technician is an important job role in installation and repair of advance plumbing fittings and fixtures. An Advance Plumbing Technician is responsible for installation, major repair, maintenance and servicing of advance pipes and sanitary fixtures in housing, Industrial, commercial and institutional setups as well as on special work. The person should be able to work independently on the assignment. The person should be comfortable in performing laborious work, should be a good listener, good at taking and following instructions, a good team player and result oriented with positive attitude.

COURSE OUTCOMES: On completion of the course, students should be able to: Communicate effectively with the customers; Identify the principal components of a computer system. Identify and control hazards in the workplace that pose a danger or threat to their safety or health, or that of others. Demonstrate self-management skills. Demonstrate the ability to provide a self-analysis in context of entrepreneurial skills and abilities. Demonstrate the knowledge of the importance of green skills in meeting the challenges of sustainable development and environment protection. Identify and demonstrate safe use of hand and power tools/equipment used in plumbing; Assist in preparing Plumbing drawings (Water system cold, hot, sanitation & drainage.), Ability to address the risk and work on systems safety (assist to develop system set up to run properly, efficiently & safely) Install and repair (for waste, drainage, and venting systems) Install and repair plumbing fixtures (sinks, faucets, sanitary wares, toilets, etc.) Installation of Sensor Basin Faucet, study of internal parts such as Solenoid valve, battery box with battery. Installation of Advanced Pipes & Fittings in current used in Residential units, practices at par with American & European Standards. Ability to create Standard Operating Practices (SOP) to be followed during installation of pipes, Fittings and Faucets. Coordinating with the senior and other working team about communicating withcolleagues and seniors in order to achieve smooth and hazard free work flow. Maintaining a healthy, safe and secure working environment. Work effectively in a team to deliver results at a Plumbing site. **COURSE REQUIREMENTS:** The learner should have the basic knowledge of science.

COURSE LEVEL: On completion of this course, a student can take up a course in the area of Plumbing sector.

COURSE DURATION: 600 hrs

Grade 11: 300 hrs Grade 12 : 300 hrs

Total 600 hrs

2. SCHEME OF UNITS

This course is a planned sequence of instructions consisting of Units meant for developing employability and vocational competencies of students of Grades 11 and 12 opting for vocational subject along with general education subjects. The unit-wise distribution of hoursand marks for Grade 11 is as follows:

	GRADE 11		
	Units	No. of Hours for Theory and Practical 300	Max. Marks for Theory and Practical 100
Part A	Employability Skills		
	Unit 1: Communication Skills-III	25	
	Unit 2: Self-management Skills-III	25	
	Unit 3: Information and Communication Technology Skills-III	20	10
	Unit 4: Entrepreneurial Skills-III	25	
	Unit 5: Green Skills-III	15	
	Total	110	10
Part B	Vocational Skills		
	Unit 1: Introduction to Advance Plumbing	35	
	Unit 2: Plumbing fittings and fixtures	45	
	Unit 3: Installation and maintenance of Plumbing	50	40
	Unit 4: Health and Safety at workplace	35	40
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	Total	15	15
	Grand Total	300	100

The unit-wise distribution of hours and marks for Grade 12 is as follows:

	GRADE 12					
	Units	No. of Hours for Theory and Practical 300	Max. Marks forTheory and Practical 100			
Part A	Employability Skills					
	Unit 1: Communication Skills-IV	25				
	Unit 2: Self-management Skills-IV	25				
	Unit 3: Information and Communication Technology Skills-IV	20				

	Unit 4: Entrepreneurial Skills-IV	15	10
	Unit 5: Green Skills-IV	15	
	Total	100	10
Part B	Vocational Skills		
	Unit 1: Advance plumbing fittings and fixtures (Sensor based)	60	
	Unit 2: Advance pipes and fittings	50	
	Unit 3: Standard Operating Practices (SOP)	20	
	Unit 4: Working effectively with others	25	40
	Total	165	40
Part C	Practical Work		
	Practical Examination	06	15
	Written Test	01	10
	Viva Voce	03	10
	Total	10	35
Part D	Project Work/Field Visit		
	Practical File/Student Portfolio	10	10
	Viva Voce	05	05
	Total	15	15
	Total	300	100

3. TEACHING/TRAINING ACTIVITIES

The teaching and training activities have to be conducted in classroom, laboratory/ workshops and field visits. Students should be taken to field visits for interaction with experts and to expose them to the various tools, equipment, materials, procedures and operations in the workplace. Special emphasis should be laid on the occupational safety, health and hygiene during the training and field visits.

CLASSROOM ACTIVITIES

Classroom activities are an integral part of this course and interactive lecture sessions, followed by discussions should be conducted by trained vocational teachers. Vocational teachers should make effective use of a variety of instructional or teaching aids, such as audio-video materials, colour slides, charts, diagrams, models, exhibits, hand-outs, online teaching materials, etc. to transmit knowledge and impart training to the students.

PRACTICAL WORK IN LABORATORY/WORKSHOP

Practical work may include but not limited to hands-on-training, simulated training, role play, case based studies, exercises, etc. Equipment and supplies should be provided to enhance hands-on learning experience of students. Only trained personnel should teach specialized techniques. A training plan that reflects tools, equipment, materials, skills and activities to be performed by the students should be submitted by the vocational teacher to the Head of the Institution.

FIELD VISITS/ EDUCATIONAL TOUR

In field visits, children will go outside the classroom to obtain specific information from expertsor to make observations of the activities. A checklist of observations to be made by the students during the field visits should be developed by the Vocational Teachers for systematic collection of information by the students on the various aspects. Principals and Teachers should identify the different opportunities for field visits within a short distance from the school and make necessary arrangements for the visits. At least three field visits should be conducted in a year.

4. ASSESSMENT AND CERTIFICATION

Upon successful completion of the course by the candidate, the central/state examination board for secondary education and the respective sector skill council will certify the competencies.

The National Skills Qualifications Framework (NSQF) is based on outcomes referenced to the National Occupation Standards (NOSs), rather than inputs. The NSQF level descriptors, which are the learning outcomes for each level, include the process, professional knowledge, professional skills, core skills and responsibility. The assessment is to be undertaken to verify that individuals have the knowledge and skills needed to perform a particular job and that the learning programme undertaken has delivered education at a given standard. It should be closely linked to certification so that the individual and the employer could come to know the competencies acquired through the vocational subject or course. The assessment should be reliable, valid, flexible, convenient, cost effective and above all it should be fair and transparent. Standardized assessment tools should be used for assessment of knowledge of students. Necessary arrangements should be made for using technology in assessment of students.

KNOWLEDGE ASSESSMENT (THEORY)

Knowledge Assessment should include two components: one comprising of internal assessment and second an external examination, including theory examination to be conducted by the Board. The assessment tools shall contain components for testing the knowledge and application of knowledge. The knowledge test can be objective paper based test or short structured questions based on the content of the curriculum.

WRITTEN TEST

It allows candidates to demonstrate that they have the knowledge and understanding of a given topic. Theory question paper for the vocational subject should be prepared by the subject experts comprising group of experts of academicians, experts from existing vocational subject experts/teachers, and subject experts from university/colleges or industry. The respective Sector Skill Council should be consulted by the Central/State Board for preparing the panel of experts for question paper setting and conducting the examinations.

The blue print for the question paper may be as follows:

Duration: 3 hrs Max. Mark: 30

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		No	. of Question	S	
S.No.	Typology of Question	Very Short Answer	Short Answer	Long Answer	Marks
		(1 mark)	(2 Marks)	(3 Marks)	
1.	Remembering – (Knowledge based simple recall questions, to know specific facts, terms, concepts, principles, or theories;identify, define or recite, information)	2	1	2	10
2.	Understanding – (Comprehension – to be familiar with meaning and to understand conceptually, interpret, compare, contrast, explain, paraphrase, or interpret information)	1	2	2	11
3.	Application – (Use abstract information in concrete situation, to apply knowledge to new situations: Use given content to interpret a situation, private an example, or solve a problem)	0	1	1	05
4.	High Order Thinking Skills – (Analysis & Synthesis – Classify, compare, contrast, or differentiate between different pieces of information; Organize and/or integrate unique pieces of information from a variety of sources)	0	1	0	02
5.	Evaluation – (Appraise, judge, and/or justify the value or worth of a decision or outcome, or to predict outcomes based on values)	0	1	0	02
	Total	3x1=3	6x2=12	5x3=15	30 (14 questions)

SKILL ASSESSMENT (PRACTICAL)

Assessment of skills by the students should be done by the assessors/examiners on the basis of practical demonstration of skills by the candidate, using a competency checklist. The competency checklist should be developed as per the National Occupation Standards (NOSs) given in the Qualification Pack for the Job Role to bring about necessary consistency in the quality of assessment across different sectors and Institutions. The student has to demonstrate competency against the performance criteria defined in the National Occupation Standards and the assessment will indicate that they are 'competent', or are 'not yet competent'. The assessors assessing the skills of the students should possess a current experience in the industry and should have undergone an effective training in assessment principles and practices. The Sector Skill Councils should ensure that the assessors are provided with the training on the assessment of competencies.

Practical examination allows candidates to demonstrate that they have the knowledge and

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understanding of performing a task. This will include hands-on practical exam and viva voce. For practical, there should be a team of two evaluators – the subject teacher and the expert from the relevant industry certified by the Board or concerned Sector Skill Council. The same team of examiners will conduct the viva voce.

Project Work (individual or group project) is a great way to assess the practical skills on acertain time period or timeline. Project work should be given on the basis of the capability of the individual to perform the tasks or activities involved in the project. Projects should be discussed in the class and the teacher should periodically monitor the progress of the project and provide feedback for improvement and innovation. Field visits should be organised as part of the project work. Field visits can be followed by a small-group work/project work. When the class returns from the field visit, each group might be asked to use the information that they have gathered to prepare presentations or reports of their observations. Project work should be assessed on the basis of practical file or student portfolio.

Student Portfolio is a compilation of documents that supports the candidate's claim of competence. Documents may include reports, articles, photos of products prepared by students in relation to the unit of competency.

Viva voce allows candidates to demonstrate communication skills and content knowledge. Audio or video recording can be done at the time of viva voce. The number of external examiners would be decided as per the existing norms of the Board and these norms should be suitably adopted/adapted as per the specific requirements of the vocational subject. Viva voce should also be conducted to obtain feedback on the student's experiences and learning during the project work/field visits.

CONTINUOUS AND COMPREHENSIVE EVALUATION

Continuous and Comprehensive Evaluation (CCE) refers to a system of school-based evaluation of students that covers all aspects of student's development. In this scheme, the term 'continuous' is meant to emphasize that evaluation of identified aspects of students 'growth and development' is a continuous process rather than an event, built into the total teaching-learning process and spread over the entire span of academic session. The second term 'comprehensive' means that the scheme attempts to cover both the scholastic and the co-scholastic aspects of students' growth and development. For details, the CCE manual of Central Board of Secondary Education (CBSE) or the guidelines issued by the State Boards on the procedure for CCE should be followed by the Institutions.

5. UNIT CONTENTS

GRADE 11

Part A: Employability Skills

S.No.	Units	Duration (Hrs)
1.	Communication Skills - III	25
2.	Self-management Skills - IIII	25
3.	Information and Communication Technology Skills- III	20
4.	Entrepreneurial Skills - III	25
5.	Green Skills - III	15
	Total	110

Unit 1: Communico	Unit 1: Communication Skill - III				
Learning Outcome	Theory	Practical	Duration		
Demonstrate knowledge of communication	(10 hrs) 1. Introduction to communication process 2. Importance of communication 3. Elements of communication 4. Perspectives in communication 5. Effective communication	1. Role play on the communication process 2. Group discussion on the importance of communication and factors affecting perspectives in communication 3. Charts preparation on elements of communication 4. Classroom discussion on the 7Cs (i.e. Clear, Concise, Concrete, Correct, Coherent, Courteous and Complete) for effective	(25 Hrs)		
Demonstrate verbal communication	Verbal communication Public Speaking	communication 1. Role-play of a phone conversation 2. Group activity on delivering a speech and practicing public speaking	02		
3. Demonstrate non-verbal communication	Inportance of nonverbal communication Types of non-verbal communication Visual communication	Role-play on non-verbal communication Group exercise and discussion on Do's and Don'ts to avoid body language mistakes Group activity on methods of communication	02		
4. Demonstrate speech using correct pronunciation	 Pronunciation basics Speaking properly Phonetics Types of sounds 	Group activities on practicing pronunciation	01		
5. Apply an assertive communication style	Important communication styles Assertive communication Advantages of assertive communication Practicing assertive	Group discussion on communication styles Group discussion on observing and sharing communication styles	03		

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	communication		
6. Demonstrate the knowledge of saying no	 Steps for saying 'No' Connecting words 	Group discussion on how to say 'No'	02
7. Identify and use parts of speech in writing	 Capitalisation Punctuation Basic parts of speech Supporting parts of speech 	 Group activity on identifying parts of speech Writing a paragraph with punctuation marks Group activity on constructing sentences Group activity on identifying parts of speech 	03
8. Write correct sentences and paragraphs	 Parts of a sentence Types of object Types of sentences Paragraph 	Activity on framing sentences Activity on active and passive voice Assignment on writing different types of sentences	02
9. Communicate with people	 Greetings Introducing self and others 	 Role-play on formal and informal greetings Role-play on introducing someone Practice and group discussion on how to greet different people? 	02
10. Introduce yourself to others and write about oneself	Talking about self Filling a form	Practicing self- introduction and filling up forms Practicing self- introduction to others	01
11. Develop questioning skill	 Main types of questions Forming closed and open-ended questions 	Practice exercise on forming questions Group activity on framing questions	01
12. Communicate information about family to others	 Names of relatives Relations 	Practice talking about family Role-play on talking about family members.	01
13. Describe habits and routines	Concept of habits and routines	Group discussion on habits and routines Group activity on describing routines	01
14. Ask or give directions to others	 Asking for directions Using landmarks 	Role-play on asking and giving directions Identifying symbols used for giving	01
Takal		directions	
Total			25

Learning Outcome	Theory	Practical	Duration
realining objectine	(10 hrs)	(15 hrs)	(25 Hrs)
	• •	. ,	(23 1113)
I. Identify and	Understanding self	1. Activity on writing aims	
analyse own	2. Techniques for	in life	
strengths and	identifying strengths	2. Preparing a worksheet	
weaknesses	and weaknesses	on interests and abilities	03
	3. Difference between		
	interests and abilities		
2. Demonstrate	 Guidelines for 	1. Role-play on dressing	
personal	dressing and	and grooming	
grooming	grooming	standards	
skills	2. Preparing a personal	2. Self-reflection activity	04
	grooming checklist	on various aspects of	
	9	personal grooming	
3. Maintaining	1. Importance of	Role-play on personal	
personal	personal hygiene	hygiene	
hygiene	2. Three steps to	Assignment on personal	
	personal hygiene	hygiene	
	3. Essential steps of	riygierie	03
	hand washing		
1 Damandrala	1. Describe the benefits	1 Assignment on working	
4. Demonstrate the		Assignment on working	
knowledge of	of teamwork	in a team	
working in a	Working in a team	2. Self-reflection on	
team and		teamwork	
participating			03
in group			
activities			
5. Develop	 Benefits of networking 	1. Group activity on	
networking 	skills	networking in action	
skills	2. Steps to build	2. Assignment on	03
	networking skills	networking skills	03
S. Describe the	1. Meaning of self-	Activity on staying	
meaning and	motivation	motivated	
importance of	2. Types of motivation	2. Assignment on reasons	
self-	3. Steps to building self-	hindering motivation	03
motivation	motivation		
7. Set goals	1. Meaning of goals and	Assignment on setting	
	purpose of goal-	SMART goals	
	setting	2. Activity on developing	
	2. Setting SMART goals	long-term and short-	03
	2. Johnny Jivirki godis	term goals using SMART	
		method	
Ammha Para	1 AAo amin'ny		
3. Apply time	1. Meaning and	1. Preparing a checklist of	
management strategies and	importance of time	daily activities	
techniques	management		03
icciniques	2. Steps for effective		
	time management		l

Unit 3: Information	and Communication	Technology Skills - III	
Learning Outcome	Theory (08 hrs)	Practical (12 hrs)	Duration (20 Hrs)
Create a document on the word processor	 Introduction to ICT Advantages of using a word processor. Work with Libre Office Writer 	 Demonstration and practice of the following: Creating a new document Typing text Saving the text Opening and saving file on Microsoft Word/Libre Office Writer 	02
2. Identify icons on the toolbar	 Status bar Menu bar Icons on the Menu bar Multiple ways to perform a function 	Group activity on using basic user interface of LibreOffice writer Group activity on working with Microsoft	02
2 Savo close	1.0	Word	
3. Save, close, open and print document	1. Save a word document 2. Close a word document 3. Open an existing document 4. Print	Group activity on performing the functions for saving, closing and printing documents in LibreOffice Writer Group activity on performing the functions for saving, closing and printing documents in Microsoft Word	02
Format text in a word document	 Change style and size of text Align text Cut, Copy, Paste Find and replace 	Group activity on formatting text in LibreOffice Writer Group activity on formatting text in	02
5. Check spelling and grammar in a word document	Use of spell checker Autocorrect	Microsoft Word 1. Group activity on checking spellings and grammer using LibreOffice Writer	
		Group activity on checking spellings and grammer using Microsoft Word	02

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Insert lists, tables, pictures, and shapes in a word document	 Insert bullet list Number list Tables Practical exercise of inserting lists and tables using Pictures Shapes 	03
7. Insert header, footer and page number in a word document	1. Insert header 2. Insert footer 3. Insert page number 4. Page count 1. Practical exercise of inserting header, footer and page numbers in LibreOffice Writer 2. Practical exercise of inserting header, footer and page numbers in Microsoft Word	03
8. Make changes by using the track change option in a word document	1. Tracking option 2. Manage option 3. Compare changes in LibreOffice Writer 2. Group activity on performing track changes in performing track changes in Microsoft Word	04
Total		20

Unit 4: Entrepreneur	Unit 4: Entrepreneurial Skills - III				
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)		
Differentiate between different kinds of businesses	Introduction to entrepreneurship Types of business activities	Role-play on different kinds of businesses around us	03		
2. Describe the significance of entrepreneurial values	Meaning of value Values of an Entrepreneur Case study on qualities of an entrepreneur	Role-play on qualities of an entrepreneur	03		
3. Demonstrate the attitudinal changes required to become an entrepreneur	Difference between the attitude of entrepreneur and employee	Interviewing employees and entrepreneurs	03		
4. Develop thinking skills like an entrepreneur	 Problems of entrepreneurs Problem-solving Ways to think like an entrepreneur 	Group activity on identifying and solving problems	04		
5. Generate business ideas	The business cycle Principles of idea creation	Brainstorming on generating a business ideas			

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	Generating a business idea Case studies		04
6. Describe customer needs and the importance of conducting a customer survey	Understanding customer needs Conducting a customer survey	Group activity to conduct a customer survey	04
7. Create a business plan	 Importance of business planning Preparing a business plan Principles to follow for growing a business Case studies 	Group activity on developing a business plan	04
Total			25

Unit 5: Green Skills - III			
Learning Outcome	Theory (07 hrs)	Practical (08 hrs)	Duration (15 Hrs)
Describe the importance of the main sector of the green economy	1. Meaning of ecosystem, food chain and sustainable development 2. Main sectors of the green economy- E-waste management, green transportation, renewal energy, green construction, and water management	1. Group discussion on sectors of green economy 2. Poster making on various sectors for promoting green economy	06
2. Describe the main recommendati ons of policies for the green economy	1. Policies for a green economy	1. Group discussion on initiatives for promoting the green economy 2. Writing an essay or a short note on the important initiatives for promoting green economy	03
 Describe the major green sectors/ areas and the role of various stakeholders in 	1. Stakeholders in the green economy	Group discussion on the role of stakeholders in the green	03

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the green economy	economy 2. Making solar bulbs	
4. Identify the role of government and private agencies in the green economy	1. Role of the government in promoting a green economy 2. Role of private agencies in promoting green economy 2. Poster making on green sectors	03
Total		15

Part B: Vocational Skills

S. No.	Units	Duration (Hrs.)
1	Unit 1: Introduction to Advance Plumbing	35
2	Unit 2: Plumbing fittings and fixtures	45
3	Unit 3: Installation and maintenance of Plumbing	50
4	Unit 4: Health and Safety at workplace	35
	Total	165

Unit 1: Introduction to Advance Plumbing			
Learning Outcome	Theory 15 (Hrs)	Practical 20 (Hrs)	Duration 35 (Hrs)
Explain the advance plumbing system	Introduction of the advance plumbing system	List out the advance plumbing system	02
2. Describe the role of advance plumbing technician	 Salient features of advance plumbing technician Job opportunities for advance plumbing technician 	Enlist the duties of advance plumbing technician	02
3. Identify the symbols and terminologies used in plumbing installation	Symbols and terminologies used in plumbing installation	Draw the line diagram of symbols used in plumbing products and plumbing installation	03
4. Identify the different types of water lifting devices used in domestic and industrial units	Different types of water lifting devices (Reciprocating, centrifugal and Submersible etc.)	List out the different types of water lifting devices used in domestic and industrial units	04
5. Describe the capacity of	Capacity of pumps (Horse power,	Calculate the horse power of	05

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pumps required for plumbing 6. Discuss the Indian standards	discharge, suction head, delivery head and head loss) 2. Chart of pump capacity 1. Indian standards like ISI/BIS applicable to plumbing system	pump sets. 1. Visit the work site and identify Indian standards used in	06
applicable to plumbing system		plumbing system. 2. Make a list of Indian standards like ISI/BIS applicable to plumbing system	0.7
7. Understand and interpret plumbing drawings, Basic building drawing, provide assistance to the architect	 Basic building drawing Importance of keeping maps/records of plumbing drawing. Design the plumbing system (Supply water, Drainage and sanitation). Provide assistance to the architect (Water system-cold, hot, sanitation & drainage.) and work on System Safety (system set up to run properly, efficiently and safely) 	Draw the different plumbing systems Make a schematic diagram of plumbing for water flow	07
8. Explain the process of water flow in domestic and industrial setups	Water flow system in domestic and industrial setups.	List the components of water flow system in domestic and industrial setups.	03
9. Describe the application of various types of plumbing system	Application of various types of plumbing system in domestic and industrial setups.	Identify and make a list of various types of plumbing system in domestic and industrial setups.	03
Total			35

Unit 2: Plumbing f	ittings and fixtures		
Learning Outcome	Theory 20 (Hrs)	Practical 25 (Hrs)	Duration 45 (Hrs)
1. Discuss various types of pipes, pipe fittings and supporting material used in plumbing and their characteristic	Names and characteristics of various grades of pipes, pipe fittings, fixture supports, fastening hardware, various adhesive material	Identify the names, grades of different pipes, pipe fittings, fixture supports. List the name of major manufactures	06

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and uses	(sealants, adhesives, plumber's putty), marking material, cement mortar/concrete, applications and uses.	plumbing fittings and fixtures. 3. Identify the fastening hardware, various adhesive material (sealants, adhesives, plumber's putty), marking material, cement mortar/concrete used in plumbing.	
2. Explain the basic and advance plumbing tools and equipment's	1. Basic and advance Plumbing tools (sink auger, hydro-jetting machine, flex shaft drain cleaning machine, soldering torch drain, inspection camera, PEX plumbing tools and metal detector) 2. Lifting/load shifting equipment's including ladders, height scaffolding, elevated work platforms, hand trolleys, hoist and jacks used at plumbing installation sites.	 Identify and list of basic and advance plumbing tools. Operation and handling of different plumbing tools 	10
3. Describe the Soil-Waste- Rainwater (SWR) Pipes & fittings	1. Define the SWR 2. Role of SWR in plumbing system 3. Different types of pipe fittings- Ring Fit & Seal fit etc. 4. Brief the joining/installation methods	 List the use of SWR in a plumbing system Make a list of different types of pipe fittings- ring fit & seal fit etc Draw the line diagram of any two pipe fittings Demonstrate the installation process of any one pipe fittings 	12
4. Explain the importance of handling advance plumbing tools and equipments	 Deburring tool and Infrared thermometer and its application. Gas (Any Hydrocarbon-based) leak detector instrument Use of sink auger in the plumbing system. PVC pipe cutter and 	1. Draw and label the deburring tool, infrared thermometer and leak detector instrument. 2. List out the different types of sink auger. 3. Measure the	09

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5. Describe the installation of Water Meter.	1. Types of water meter and their application in domestic and industrial units 2. Installation procedure of water meter. 2. Note the reading of water meter and calculate the water consumption.	08
Total		45

Unit 3: Installation and maintenance of Plumbing			
Learning Outcome	Theory 20 (Hrs)	Practical 30 (Hrs)	Duration 50 (Hrs)
Discuss the importance of plumbing drawings	 Why plumbing drawings? Plumbing Layout. Measurements from plumbing drawing and plans. 	1. Extract the information from job specifications, layouts and measurements from plumbing drawing and plans. 2. Calculate the quantity, dimensions and type of pipes, pipe fittings, devices and materials required from plumbing drawings/specifications.	08
2. Explain the planning of work schedule and work-related information.	Importance of the planning of work schedule and work-related information.	Prepare a work plan as per specified timelines.	03
Demonstrate the installation of sanitary waste, drainage and venting	1. UPVC, CPVC, SWR, installation of Pipe and fittings Vs old process of laying or joining, Cast Iron or TAG & TECHNOLOGY - ADVANCE PLUI	List the types of PVC pipes. Visit to the site and make the list of plumbing	12 16 Page

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systems.	SW pipes Cutting or Joining, etc. 2. Installation of sanitary waste, drainage, and venting systems. 3. Importance of Grouting and its application in plumbing system. SW pipes Cutting or system. 3. Draw the diagram of any two plumbing systems – sanitary waste, drainage, etc. 4. List the process and various components of sanitary waste, drainage and venting system. 5. Steps for grouting.	
4. Repair and maintenance of sanitary waste, drainage and venting systems.	1. Repair and maintenance of sanitary waste, drainage, and venting systems. 1. Write the procedure of repair and maintenance of: - A. Sanitary waste, B. Drainage, C. Venting system.	06
5. Demonstrate the installation of plumbing fixtures	 Installation of plumbing fixtures: sinks, faucets, sanitary wares & toilets Detecting water leaks in the pipe distribution network, identifying such leaks, repairs and following SOP before concealing UPVC Pipes inside wall. Installation of water tank alarm (battery and power operated). Installation of water tank alarm (battery and power operated). Installation of water tank alarm (battery and power operated). Draw the line diagram of plumbing fixtures: sinks, faucets, sanitary wares & toilets used in a plumbing system. Check the water leak at your home or school. Draw the pipe distribution network. Enlist the concealing process of UPVC pipes inside the wall. Draw the line diagram of water tank alarm system. 	12
6. Repair and maintenance of plumbing fixtures	 Identification of Faults Repair and maintenance of maintenance of maintenance I. List out the faults in different plumbing fixtures. Write the 	09

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	plumbing fixtures: sinks, faucets, sanitary wares, toilets, etc. 3. Cleaning (scale formation) of overhead tank, faucet, and others plumbing fittings. procedure of repair and maintenance of plumbing fixtures. 3. Demonstrate the cleaning process of overhead tank, faucet, and others plumbing fittings.	
Total		50

Uni	Unit 4: Health and Safety at workplace			
Lea	rning Outcome	Theory 15 (Hrs)	Practical 20 (Hrs)	Duration 35 (Hrs)
; 	Discuss the safety and health-related problems while incorrect handling of tools and equipment's	Safety and health-related problems faced in domestic and industrial units. Potential injuries and health problems associated with incorrect handling of tools and equipment.	1. List out the various health and safety precautions to be considered during plumbing work. 2. Demonstrate the process of providing cardio pulmonary resuscitation (CPR).	05
,	Enlist the various types of hazards	Various types of hazards (such as physical, mechanical, fire, chemical and electrical) during plumbing installation and maintenance along with precautions and remedials.	1. List out the various types of hazards (such as physical, mechanical, fire, chemical and electrical).	03
i	Explain the importance of various types of personal protective equipment (PPE).	Importance of various types of PPE	Make a sketch of various types of PPE.	02
4.	Explain the various types of safety signs and their significance in the work place.	Various types of safety signs and their significance in the work place.	Draw the sketch of various types of safety signs and their significance in the work place.	05
1	Enlist the fire extinguisher techniques	Different techniques that employ various methods (such as using extinguishers, water hose, sprinklers, sand bucket, wet blanket, **TECHNOLOGY - ADVANCE PLANT	List out the various items used for fire protection.	05 18 P 2 g e

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6. Describe	etc.) and materials such as water, powder, foam, CO ₂ .	1. Dramatize	05
various rescue techniques during a fire hazard or electrocution.	during a fire hazard or electrocution.	workplace emergency and evacuation procedures using role plays.	
7. Discuss various appropriate basic first aid treatment relevant to the condition	Basic first aid treatment relevant to the condition e.g. shock, electrical shock, bleeding, minor burns, poisoning, eye injuries etc.	1. Perform various appropriate first aid treatment for various conditions such as bleeding, burns, choking, electric shock and poisoning and injury. 2. Dramatize, using role play, safe methods of freeing a person from electrocution.	08
8. List the Awareness on occupation safety and health (OSH) related to the job	OSH and practices to be observed as a precaution.	Write the precautions of OSH during plumbing work.	02
Total			35

GRADE 12

Part A: Employability Skills

S.No.	Units	Duration (Hrs)
1.	Communication Skills – IV	25
2.	Self-management Skills – IV	25
3.	Information and Communication Technology Skills-IV	20
4.	Entrepreneurial Skills – IV	25
5.	Green Skills - IV	15
	Total	110

Unit 1: Communication Skills - IV			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Demonstrate active listening skills	 Active listening - listening skill, stages of active listening Overcoming barriers to active listening 	 Group discussion on factors affecting active listening Poster making on steps for active listening Role-play on negative effects of not listening actively 	10
2. Identify the parts of speech	1. Parts of speech - using capitals, punctuation, basic parts of speech, Supporting parts of speech	 Group practice on identifying parts of speech Group practice on constructing sentences 	10
3. Write sentences	 Writing skills to practice the following: Simple sentence Complex sentence Types of object Identify the types of sentences Active and Passive sentences Statement/ Declarative sentence Question/ Interrogative sentence Emotion/ Reaction or Exclamatory sentence Order or Imperative sentence Paragraph writing 	 Group activity on writing sentences and paragraphs Group activity on practicing writing sentences in active or passive voice Group activity on writing different types of sentences (i.e., declarative, exclamatory, interrogative and imperative) 	05
Total	writing		25

Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Describe the various factors influencing motivation and positive attitude	 Motivation and positive attitude Intrinsic and extrinsic motivation Positive attitude – ways to maintain positive attitude Stress and stress management - ways to manage stress 	Role-play on avoiding stressful situations Activity on listing negative situations and ways to turn it positive	10
Describe how to become result oriented	 How to become result oriented? Goal setting – examples of resultoriented goals 	Group activity on listing aim in life	05
3. Describe the importance of self-awareness and the basic personality traits, types and disorders	 Steps towards self-awareness Personality and basic personality traits Common personality disorders- Suspicious Emotional and impulsive Anxious Steps to overcome personality disorders 	 Group discussion on self-awareness Group discussion on common personality disorders Brainstorming steps to overcome personality disorder 	10
otal		1	25

Unit 3: Information and Communication Technology Skills - IV			
Learning Outcome	Theory (10 hrs)	Practical (15 hrs)	Duration (25 Hrs)
Identify the components of a spreadsheet application	Getting started with spreadsheet - types of a spreadsheet, steps to start LibreOffice Calc., components of a worksheet	Group activity on identifying components of spreadsheet in LibreOffice Calc	02
2. Perform basic operations in a spreadsheet	Opening workbook and entering data – types of data, steps to enter data, editing and deleting data in a cell Selecting multiple cells	Group activity on working with data on LibreOffice Calc	03

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	3. Saving the		
	spreadsheet in various formats		
	4. Closing the		
	spreadsheet		
	5. Opening the		
	spreadsheet		
	6. Printing the		
	spreadsheet		
3. Demonstrate	Using a spreadsheet	1. Group activity on	
the	for addition – adding	formatting a	
knowledge of	value directly, adding	spreadsheet in	
working with data and	by using cell address,	LibreOffice Calc	
formatting text	using a mouse to	2. Group activity on	
J	select values in a	performing basic	
	formula, using sum	calculations in	
	function, copying	LibreOffice Calc.	
	and moving formula 2. Need to format cell		
	2. Need to format cell and content		02
	3. Changing text style		02
	and font size		
	4. Align text in a cell		
	5. Highlight text		
4. Demonstrate	1. Sorting data	1.Group activity on	
the	2. Filtering data	sorting	
knowledge of	3. Protecting	data in LibreOffice	
using advanced	spreadsheet with	Calc	22
features in	password		03
spreadsheet			
5. Make use of	1. Presentation software	1. Group practice on	
the software	available	working with	
used for making slide	2. Stapes to start	LibreOffice Impress tools	
presentations	LibreOffice Impress	10013	
	3. Adding text to a		02
	presentation		
6. Demonstrate	1. Open, Close, Save and Print a slide	1. Group activity on	
the knowledge to	and Print a slide presentation	saving, closing and opening a	
open, close	prosontation	presentation in	01
and save slide		LibreOffice Impress	
presentations	1 14/	1. Commun. 11. 11	
7. Demonstrate the operations	Working with slides and text in a	Group activity on working with font	
related to	presentation- adding	styles in LibreOffice	
slides and	slides to a	Impress	
texts in the	presentation,		
presentation	deleting slides,		
	adding and formatting text,		04
	highlighting text,		
	aligning text,		
	changing text colour		

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8. Demonstrate the use of advanced features in a presentation	 Advanced features used in a presentation Inserting shapes in the presentation Inserting clipart and images in a presentation Changing slide layout 	Group activity on changing slide layout on LibreOffice Impress	03
Total			20

Unit 4: Entrepreneurial Skills - IV			
Learning Outcome	Theory	Practical	Duration
	(10 hrs)	(15 hrs)	(25 Hrs)
Describe the concept of entrepreneurs hip and the types and roles and functions entrepreneur	 Entrepreneurship and entrepreneur Characteristics of entrepreneurship Entrepreneurship-art and science Qualities of a successful entrepreneur Types of entrepreneurs Roles and functions of an entrepreneur What motivates an entrepreneur Identifying opportunities and risktaking Startups 	1. Group discussion on the topic "An entrepreneur is not born but created". 2. Conducting a classroom quiz on various aspects of entrepreneurship. 3. Chart preparation on types of entrepreneurs 4. Brainstorming activity on What motivates an entrepreneur	10
2. Identify the barriers to entrepreneurs hip	 Barriers to entrepreneurship Environmental barriers No or faulty business plan Personal barriers 	Group discussion about "What we fear about entrepreneurship" Activity on taking an interview of an entrepreneur.	05
3. Identify the attitude that make an entrepreneur successful	Entrepreneurial attitude	Group activity on identifying entrepreneurial attitude.	05
4. Demonstrate the knowledge of entrepreneuri al attitude and competencies	 Entrepreneurial competencies Decisiveness Initiative Interpersonal skillspositive attitude, 	1. Playing games, such as "Who am I". 2. Brainstorming a business ideas 3. Group practice on "Best out of Waste"	05

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	stress management 5. Perseverance 6. Organisational skillstime management, goal setting, efficiency, managing quality.	4. Group discussion on the topic of "Let's grow together" 5. Group activity on listing stress and methods to deal with it like Yoga, deep breathing exercises, etc. 6. Group activity on time management	
Total			25

Unit 5: Green Skills - V			
Learning Outcome	Theory (05 hrs)	Practical (10 hrs)	Duration (15 Hrs)
Identify the benefits of the green jobs	 Green jobs Benefits of green jobs Green jobs in different sectors: Agriculture Transportation Water conservation Solar and wind energy Eco-tourism Building and construction Solid waste management Appropriate technology 	Group discussion on the importance of green job Chart preparation on green jobs in different sectors	08
2. State the importance of green jobs	Importance of green jobs in Limiting greenhouse gas emissions Minimiing waste and pollution Protecting and restoring ecosystems Adapting to the effects of climate change	 Preparing posters on green jobs Group activity on tree plantation Brainstorming different ways of mininmising waste and pollution 	07
Total			15

PART B: VOCATIONAL SKILLS

S.No.	Units	Duration (Hrs.)
	UTIII3	(піз.)
1	Unit 1: Advance plumbing fittings and fixtures (Sensor based)	60
2	Unit 2: Advance pipes and fittings	50
3	Unit 3: Standard Operating Practices (SOP)	20
4	Unit 4: Working effectively with others	25
	Total	165

Un	Unit 1: Installation of plumbing fixtures			
Lea	rning Outcome	Theory 24 (Hrs)	Practical 36 (Hrs)	Duration 60 (Hrs)
1.	Explain various sensors used in plumbing system	Introduction to sensors used in plumbing system and its application.	Identify the sensors used in plumbing system.	03
2.	Understand the internal parts of sensor based plumbing system	Solenoid valve, battery box, battery box, battery and its application. Installation and replacement of battery in sensorbased faucet.	1. Draw the line diagram of solenoid valve, battery box, battery and label it. 2. List out the use of Solenoid valve, battery box and battery.	06
3.	Understand the concept of sensor-based faucets and their types.	Concept of sensor- based faucet and their types.	List out the various types of sensor-based faucets.	02
4.	Explain the selection criteria for sensor-based faucet.	Selection criteria of the sensor-based faucet.	Enlist the selection criteria of sensor-based faucet.	03
5.	Installation of sensor- based faucet.	 Installation procedure of sensor-based faucet. 	 Visit the work site and identify the components of sensor-based faucet. List the components of sensor-based faucet. 	10

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6. Discuss the repairing process of sensor-based faucet.	 Repair of sensor- based faucet. 	Draw the line diagram of sensor-based faucet.	
7. Installation of sensor-based urinal.	 Importance of sensor-based urinal. Components of the sensor-based urinal. 	 Visit the work site and identify the components of sensor-based urinal. Make a list of components and procedure of installation of the sensor-based urinal. Draw the line diagram of the sensor-based urinal and label it. 	
8. Discuss the repairing process of sensor-based urinal.	Repairing process of sensor-based urinal and its application.	1. Enlist the advantage and disadvantages of sensor-based urinal.	
9. Installation of sensor-based cistern.	 Importance of sensor-based cistern. Components of sensor-based cistern. 	Visit the work site and identify the components of sensor-based cistern. Make a list of components and procedure of installation of the sensor-based cistern. Draw the line diagram of the sensor-based cistern and label it.	
10. Discuss the repairing process of sensor-based urinal.	Sensor-based urinal and its application.	1. Enlist the advantage and disadvantages of sensor-based urinal.	
11. Understand the working procedure of sensor-based shower.	 Use of sensor-based shower. Components of sensor-based shower. Advantages and disadvantages of the sensor-based shower. 	Visit the work site and identify the components of sensor-based shower. Make a list of components of sensor-based shower. Enlist the advantage and disadvantages of the sensor-based	

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		shower.	
12. Installation and repair of the sensorbased shower.	Installation procedure and repair of the sensor- based shower.	Visit the work site and understand the installation and repair sensor-based shower etc. Draw the line diagram of the sensor-based shower and label it.	06
Total			60

Unit 2: Advance F	Unit 2: Advance Pipe Fittings		
Learning Outcome	Theory 20 (Hrs)	Practical 30 (Hrs)	Duration 50 (Hrs)
Installation of advance pipe fittings	Advanced Pipe Fittings used in Residential units at par with American and EuropeanStandards.	Make a list of advance pipe fittings used in residential units. Draw the line diagram of advance pipes (any two fittings used in residential units) and label it.	05
2. Understand the sewer line for house connections	Service connections, Connecting house sewer lines through master chamber to main chamber.	1. Draw the line diagram of house sewer line connecting through chambers to mains. 2. List the components used in the house sewer line connecting through chambers to mains.	05
3. Explain the drinking water connection from municipal pipe line through water meter	Drinking water connection from municipal pipe line to overhead /underground storage tank through water meter (with or without).	1. Visit the work site and draw the line diagram of overhead / underground storage tank and label it.	07
4. Discuss the Rainwater Harvesting Filter Column for Bore- well recharging system.	Rainwater harvesting filter column for bore- well recharging system.	Draw the line diagram of Rainwater Harvesting Filter Column. List the components of	05

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5. Describe the rainwater harvesting filter column for connection to underground storage tank.	the rainwater harvesting filter column for borewell recharging system. 1. Rainwater harvesting filter column for connection to underground storage tank. 1. List the components of the rainwater harvesting filter column for connection to the underground	03
6. Installation of Water Closet – Floor & Wall Mounting Units.	storage tank. 1. Installation and applications of Water Closet – Floor & Wall Mounting Units. storage tank. 1. Make a list of different types of Water Closet.	05
7. Understand the installation process of Solar water heater.	 Installation of Solar water heater. Advantage and disadvantages of Solar water heater. Enlist the installation process of Solar water heater. List the advantage and disadvantages of Solar water heater. 	10
8. Demonstration of Hydro- Pneumatic Water pressure Pumping system.	1. Hydro-Pneumatic Water pressure Pumping system, and its application. 1. Visit the work site and draw the line diagram of hydro-pneumatic water pressure pumping system. 2. List the advantage and disadvantages of hydro-pneumatic water pressure pumping system.	10
Total	l l	50

Unit 3: Standard C	Unit 3: Standard Operating Practices (SOP)				
Learning Outcome	Theory 08 (Hrs)	Practical 12 (Hrs)	Duration 20 (Hrs)		
Understand the standard Operating Practices (SOP) to be followed during installation of pipes and	 Importance of SOP in plumbing work. SOP to be followed during installation of pipes and fittings. 	Make a list of SOP to be followed during installation of pipes and fittings.	03		

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fittings.			
2. Create a SOP of Plumbing for various types of cold and hot water pipe systems	1. Application of SOP in Plumbing for various types of cold andhot water pipe system (Cutting, fitting and fixing of UPVC, CPVC, etc. pipes and fitting using cold-welding joint).	1. Visit the work site and identify various types of cold and hot water pipe system. 2. Draw the line diagram of coldwelding joint and describe it.	07
3. Describe the Occupation Health and Safety (OHS)	1. Applications of OHS Practices: Fire Sprinklers in workplace & installation General introduction of Tools & Equipment. Awareness of OHS related to the job SOP during installation of advanced Water Faucets (single leaver diverter, concealed flush tank, telephonic mixers, taps, valves, non-return valves, electric water heaters etc).	1. Make a list of various types of OHS Practices. 2. Draw the line diagram of Fire Sprinklers in workplace. 3. List the Tools and Equipment during OHS. 4. Enlist the installation process of faucets (single leaver diverter, concealed flush tank, telephonic mixers, valves, non-return valves, electric water heaters etc).	08
4. Discuss the SOP during installation of advanced sanitary ware	1. SOP during installation of advanced sanitary ware (Wall Hung EWC, Above Counter Wash Basin, kitchen Sink etc).	1. Enlist the installation process of advanced sanitary ware (Wall Hung EWC, Above Counter Wash Basin, kitchen Sink etc).	02
Total		,	20

	ffectively With Others	- · · ·	
Learning Outcome	Theory (Hrs)	Practical (Hrs)	Duration 35 (Hrs)
1. List out various	1. Various components of	 Demonstrate 	05
components of	effective	techniques used	
effective	communication.	for ensuring	
communication	2. Clarity of work.	timely receipt of	
in the workplace	3. State the importance	complete	
and its	of effective	information and	
importance.		instructions from	

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	communication in the workplace.	appropriate sources. 2. Apply practices that improve effectiveness while providing information.	
2. State the importance of using inclusive language	1. Importance of using inclusive language (verbal, non-verbal and written) that is gender, disability and culturally sensitive.	1. Demonstrate the use of inclusive language (verbal, nonverbal and written) that is gender, disability and culturally sensitive. 2. Illustrate the use of appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism.	05
3. Discuss the importance of teamwork and developing effective work culture.	1. Importance of teamwork and developing effective work culture, discipline interpersonal relationship, integrity, attitudinal and behavioural change.	1. Dramatize a situation to show effective teamwork. 2. Dramatize (through roleplay) disciplined behaviours at the workplace.	05
4. Discuss the importance and ways of managing interpersonal conflict effectively.	 Importance and ways of managing interpersonal conflict effectively. 	3. Dramatize (through role- play) the process of scalation of grievances and problems.	02
5. Discuss the express and address grievances appropriately and effectively.	How to express and address grievances appropriately and effectively?		02
Explain the importance of ethics and discipline.	Importance of ethics and discipline.		02
7. Discuss the importance of dress code in organisations.	Importance of dress code in organisations.	Identify the dress code in organisations.	02
8. List the indicators of harassment and	Indicators of harassment and discrimination based	Recognize the indicators of harassment and	04

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discrimination at workplace.	on gender, disability, caste, religion or culture that occurs at workplace.	discrimination based on gender, disability, caste, religion, colour, sexual orientation and culture at workplace.	
9. Explain general organisational norms against harassment and discrimination.	General organisational norms and procedures applied to protect against harassment and discrimination.	List the general organizational norms.	03
10.Discuss the incidents of harassment and discrimination to appropriate authority	Importance of reporting incidents of harassment and discrimination to appropriate authority.	Make a report for incidents of harassment and discrimination at work place.	05
Total	·		35

6. ORANISATION OF FIELD VISITS

In a year, at least 3 field visits/educational tours should be organised for the students to expose them to the activities in the workplace. Visit a Plumbing site and observe the following: Location, Site, Plumbing site, Office building, newly constructed site, building store, Plumbing site. During the visit, students should obtain the following information from the owner or the supervisor of the Plumbing site:

- 1. Plumbing site activity being taken
- 2. Residential/Commercial project
- 3. Technology adopted
- 4. Type of material used
- 5. Sale procedure
- 6. Manpower engaged
- 7. Total expenditure of project
- 8. Total annual income
- 9. Profit/Loss (Annual)
- 10. Any other information

7. LIST OF EQUIPMENT AND MATERIALS

The tools, equipment and materials required for training are as follos:

- 1. Pipe wrench,
- 2. Parrot pliers,
- 3. Slide wrench,
- 4. Die set complete,
- 5. Hacksaw
- 6. pipe vice,

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- 7. Screw drivers set,
- 8. Double Ended spanner set,
- 9. Allen Key set,
- 10. Drill bit set,
- 11. Drilling Machine,
- 12. Caulking tools
- 13. Hammers,
- 14. Measuring tape, plumb,
- 15. L-Square,
- 16. Spirit Level,
- 17. Hydraulic water pressure Machine,
- 18. Smoke Generator for testing of pipes and joints,
- 19. Pressure gauge,
- 20. Powered pipe threading machine,
- 21. Taps/faucets,
- 22. Shower head complete,
- 23. Sink, Sink auger
- 24. Flushing tanks,
- 25. Urinal,
- 26. Urinal flush,
- 27. Bidet,
- 28. Bath tub,
- 29. Geyser/Water heater
- 30. Clamps and Hangers,
- 31. Advance pipe fittings and fixtures,
- 32. Fittings and accessories as required.
- 33. Special tools
- 34. Advance fixtures and fittings

8. VOCATIONAL TEACHERS'/TRAINERS' QUALIFICATIONS AND GUIDELINES

Qualification and other requirements for appointment of vocational teachers/trainers on contractual basis should be decided by the State/UT. The suggestive qualifications and minimum competencies for the vocational teacher should be as follows:

S.No.	Qualification	Minimum Competencies	Age Limit
1.	B. Tech in Civil Engineering, Agricultural Engineering ,Mechanical Engineering and B.Voc. (Bachelor in Vocation) from a recognized Institute /University, with at least 1 year work/teaching experience Or Diploma in Civil Engineering , Agricultural Engineering and Mechanical Engineering with 2 year work/teaching experience	Effective communication skills (oral and written) Basic computing skills.	Minimum 18 Years Age relaxation to be provided as per Govt. rules.

These guidelines have been prepared with an aim to help and guide the States in engaging quality Vocational Teachers/Trainers in schools. Various parameters that need to be looked into while engaging the Vocational Teachers/Trainers are the mode and procedure of selection of Vocational Teachers/Trainers, Educational Qualifications, Industry Experience, and Certification/Accreditation. The State may engage Vocational Teachers/Trainers in schools approved under the component of Vocationalisation of Secondary and Higher Secondary Education under RMSA in the following ways:

(i) directly as per the prescribed qualifications and industry experience suggested by the PSS Central Institute of Vocational Education (PSSCIVE), NCERT or the respective Sector Skill Council (SSC)

OR

- (ii) through accredited Vocational Training Providers accredited under the National Quality Assurance Framework (NQAF*) approved by the National Skill Qualification Committee on 21.07.2016. If the State is engaging Vocational Teachers/Trainers throughthe Vocational Training Provider (VTP), it should ensure that VTP should have been accredited at NQAF Level 2 or higher.
 - * The National Quality Assurance Framework (NQAF) provides the benchmarks or quality criteria which the different organisations involved in education and training must meet in order to be accredited by competent bodies to provide government-funded education and training/skills activities. This is applicable to all organizations offering NSQF-compliant qualifications.

The educational qualifications required for being a Vocational Teacher/Trainer for a particular job role are clearly mentioned in the curriculum for the particular NSQF compliant job role. The State should ensure that teachers / trainers deployed in the schools have relevant technical competencies for the NSQF qualification being delivered. The Vocational Teachers/Trainers preferably should be certified by the concerned Sector Skill Council for the particular Qualification Pack/Job role which he will be teaching. Copies of relevant certificates and/or record of experience of the teacher/trainer in the industry should be kept as record.

To ensure the quality of the Vocational Teachers/Trainers, the State should ensure that a standardized procedure for selection of Vocational Teachers/Trainers is followed. The selection procedure should consist of the following:

- (i) Written test for the technical/domain specific knowledge related to the sector;
- (ii) Interview for assessing the knowledge, interests and aptitude of trainer through a panel of experts from the field and state representatives; and
- (iii) Practical test/mock test in classroom/workshop/laboratory.

In case of appointment through VTPs, the selection may be done based on the above procedure by a committee having representatives of both the State Government and the VTP.

The State should ensure that the Vocational Teachers/ Trainers who are recruited should undergo induction training of 20 days for understanding the scheme, NSQF framework and Vocational Pedagogy before being deployed in the schools.

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The State should ensure that the existing trainers undergo in-service training of 5 days every year to make them aware of the relevant and new techniques/approaches in their sector and understand the latest trends and policy reforms in vocational education.

The Head Master/Principal of the school where the scheme is being implemented should facilitate and ensure that the Vocational Teachers/Trainers:

- (i) Prepare session plans and deliver sessions which have a clear and relevant purpose and which engage the students;
- (ii) Deliver education and training activities to students, based on the curriculum to achieve the learning outcomes;
- (iii) Make effective use of learning aids and ICT tools during the classroom sessions;
- (iv) Engage students in learning activities, which include a mix of different methodologies, such as project based work, team work, practical and simulation based learning experiences;
- (v) Work with the institution's management to organise skill demonstrations, site visits, on-job trainings, and presentations for students in cooperation with industry, enterprises and other workplaces;
- (vi) Identify the weaknesses of students and assist them in up-gradation of competency;
- (vii) Cater to different learning styles and level of ability of students;
- (viii) Assess the learning needs and abilities, when working with students with different abilities
- (ix) Identify any additional support the student may need and help to make special arrangements for that support;
- (x) Provide placement assistance

Assessment and evaluation of Vocational Teachers/Trainers is very critical for making them aware of their performance and for suggesting corrective actions. The States/UTs should ensure that the performance of the Vocational Teachers/Trainers is appraised annually. Performance based appraisal in relation to certain pre-established criteria and objectives should be done periodically to ensure the quality of the Vocational Teachers/Trainers. Following parameters may be considered during the appraisal process:

- 1. Participation in guidance and counselling activities conducted at Institutional, District and State level;
- 2. Adoption of innovative teaching and training methods;
- 3. Improvement in result of vocational students of Grade 10 or Grade 12;
- 4. Continuous up-gradation of knowledge and skills related to the vocational pedagogy, communication skills and vocational subject;
- 5. Membership of professional society at District, State, Regional, National and International level;
- 6. Development of teaching-learning materials in the subject area;
- 7. Efforts made in developing linkages with the Industry/Establishments;
- 8. Efforts made towards involving the local community in Vocational Education
- 9. Publication of papers in National and International Journals;
- 10. Organisation of activities for promotion of vocational subjects;
- 11. Involvement in placement of students/student support services.

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